

# True North Health Advisory Council

## 2020-21 Council Work Plan and Commitments

<p><b>Supporting AHS Recruitment and Retention sub-committee</b></p> <p>in Partnership with AHS and RhPAP</p>	<p>Background</p> <ul style="list-style-type: none"><li>• Due to the rural and remote nature of Area One, health professional recruitment and retention to the True North Health Advisory Council (TNHAC) area is met with unique challenges</li><li>• Unique retention initiatives are developed every year to address these challenges. Including strategies that incorporate non-monetary incentives, along with provide taxable and non-taxable incentives options</li><li>• There are opportunities for the TNHAC to partner with both AHS management and the Rural Health Professions Action Plan (RhPAP) in this effort</li><li>• By working together with our partners, TNHAC can support innovative approaches to health professional recruitment and retention that entice new recruits and current staff to remain in the north</li></ul> <p>Actions</p> <ul style="list-style-type: none"><li>• Develop a survey in collaboration with AHS and RhPAP to determine:<ul style="list-style-type: none"><li>○ What current staff like about their working and living in north?</li><li>○ What current staff would like to see as incentives to new staff?</li><li>○ What could attract health professionals to northern living?</li></ul></li><li>• Set obtainable short-term and long-term goals</li><li>• Provide feedback at each TNHAC meeting</li></ul>
<p><b>Communication</b></p>	<ul style="list-style-type: none"><li>• In 2019, the terms of many veteran Council members expired and new members were brought on to fill vacancies. Over half of the membership of TNHAC is comprised of new members, and effective communication will support Council to work as a team</li><li>• Members committed to responding to requests sent via e-mail and opportunities for engagement presented by AHS</li><li>• TNHAC will hold regular 30 minute touch point meetings via Zoom outside of public meetings and events to share themes and concerns related to health and discuss tactics to keep community informed with relevant and timely communications</li></ul>

<b>Community Events and Initiatives</b>	<ul style="list-style-type: none"><li>• TNHAC will hold two community events between September 2020 and August 2021</li><li>• Council will prioritize building relationships with community stakeholders and increasing awareness for Council in the communities</li></ul>
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