



SOGIE Provincial Advisory Council Commitments 2023 – 2026

The Council strives to represent a broad range of communities including, but not limited to, lesbian, gay, bisexual, transgender, queer, two-spirit, non-binary, and intersex Albertans when advising AHS on planning, delivery, and evaluation of healthcare services. The Council commits to:

Topic	Commitment
Best Practice	<ul style="list-style-type: none"> • Advise and contribute to best practice guidelines that influence programs and service delivery recognizing the unique needs and barriers experienced by LGBTQ2S+ and other sexual gender minorities. • Support AHS in bringing the patient, family, client, caregiver, and community lived experience voice to the discussion and development of best practice guides. • Through the experiences of others in the SOGIE community, identify successes, gaps, and opportunities for improvement.
Training and Education	<ul style="list-style-type: none"> • Continue to support and provide input into AHS’ multiple and diverse models for delivering culturally safe training and education to staff, physicians, contract providers and volunteers to ensure they are inclusive and accessible. • Encourage AHS to adopt an inclusive lens to all new and existing documents such as policies, procedures and training material, to ensure that intersections of race, gender, ethnicity, sexual orientation, gender identity & expression, religion, age, ability, disability, mental health and other identity factors are considered.
Engagement	<ul style="list-style-type: none"> • Partner with organizations in the SOGIE community to get a better understanding of their goals, priorities and where they see needs/gaps. • Engage with public to better understand the healthcare experience of Albertans on gender and sexually diverse topics and bring those learnings back to AHS for consideration. Where appropriate, use these engagement opportunities to build awareness and educate.
Trans and Non-Binary Health	<ul style="list-style-type: none"> • Advise on potential online resources that identify services offered through AHS and link back to community agencies/organizations that contribute to the trans health and non-binary health journey and experience. • Council will raise awareness and bring awareness to AHS of the unique challenges faced by specific SOGIE populations, including Indigenous individuals and those residing in rural Alberta.
Culture	<ul style="list-style-type: none"> • SOGIE PAC will continue to support, promote, and be an ally for AHS as it embraces and celebrates diversity and inclusion within the organization. • Council will support and advise AHS on specific diversity, equity, and inclusion committees and/or communities of practice.