Critical Care Medicine
International Fellowship Program

The Department of Critical Care Medicine (DCCM) at the University of Calgary offers a Critical Care Medicine (CCM) Fellowship program to qualified* internationally-trained CCM physicians who desire specialized training in anticipation of an academic career. This fellowship is aimed at internationally trained adult CCM physicians preparing themselves for a faculty position. The fellowship consists of 0 to 6 months spent in clinical CCM and 18 to 24 months of academic work or more if required to complete the graduate studies. The clinical and academic components will be individually developed by the DCCM Education Director and its Residency Training Committee. The proposed program may facilitate future recruitment to an academic faculty position. Currently the fellowship is a non-profit program. It is expected that the candidate will pursue a higher degree as part of the academic component of the Fellowship. This may include for example an M.Sc. or PhD in the Basic Sciences, Clinical Epidemiology, Medical Education, Bioethics, Medical Informatics, etc. . .

*QUALIFIED: INTERNATIONAL CCM EQUIVALENT JUDGED BY THE DCCM TRAINING PROGRAM COMMITTEE TO REPRESENT MASTERY OF THE SKILLS AND KNOWLEDGE OF THE DISCIPLINE OF CRITICAL CARE MEDICINE.
Background Information

1. Candidates must be eligible for placement on a Register with the College of Physicians & Surgeons of Alberta, (Associate Dean of Postgraduate Medical Education (PGME) to arrange upon receipt of documentation).

2. Immigration requirements must be met.

3. The candidate will be listed in the category of Fellow as defined by CAPER as follows:

"A post-MD trainee who is registered with the Postgraduate Medical Education Office of a University Faculty of Medicine and who, regardless of the source of funding, is pursuing training which will NOT be evaluated by supervising faculty for the purpose of Canadian licensure, or certification by the College of Family Physicians of Canada, la Corporation Professionelle des Medecins du Quebec, or the Royal College of Physicians and Surgeons of Canada".
Program Outline

1. Two year fellowship program or longer as required. Continued funding and support is subject to satisfactory clinical and graduate studies performance through an annual reappointment process.

2. The DCCM Education Director in collaboration with the Fellow’s Graduate Studies Supervisor will develop an individualized program for each fellow.

3. All research and/or other academic endeavors will be supervised by the DCCM Research Committee and the Fellow’s Graduate Supervisory Committee. Progress reports will be expected quarterly for the DCCM Fellowship Program and University of Calgary Graduate Studies using the DCCM Research ITER.

4. Clinical performance assessments during the Fellowship Program will be done through the use of DCCM rotation ITERs (In-Training Evaluation Reports). Any proposed redesign of the individualized CCM Fellowship or remedial work will be based on the review of all updated objective assessment tools. All appeals will be handled by means described in the DCCM appeal mechanism document. Progress reports in Graduate Studies are also required as per the University of Calgary.

5. CCM Fellows will be expected to participate in departmental graduate and undergraduate teaching, Journal Clubs, Critical Care Grand Rounds and Academic Half-Day.

6. CCM Fellows will have the opportunity to participate in Departmental Quality Improvement and/or Quality Assurance Committee work.

7. The CCM Program Director will be responsible for:
   a) Providing a supportive academic and clinical environment designed to facilitate the professional development of the Fellows and assist them in achieving their academic goals.
   b) Assuring quality of the educational program.
   c) Assuring adequate records and performance evaluation on all trainees.
   d) Keeping the DCCM Residency Training Committee (RTC) fully informed about the individuals appointed to the program and the impact on educational activities of the DCCM.
   e) Ensuring that appropriate communication with the office of PGME occurs.
f) Assisting the CCM fellow in obtaining self funded health care coverage through Alberta Health and the University of Calgary and providing all necessary supporting documents to the office of PGME.

g) Assisting the CCM Fellow in obtaining self-funded medico-legal coverage through the CMPA and providing supporting documents to the office of PGME.

h) Facilitating the application to PGME.

i) Arranging any required or requested appeal processes.

8. Formal position contracts must be co-signed by the Department Head and supported by the DCCM Medical Executive Committee.

9. Candidates are not eligible to receive any type of financial support (direct or indirect including, but not limited to, funding for travel to attend meetings, self assessment exams, computer fees etc) from the office of PGME.

10. Internationally trained CCM physicians may not be eligible to obtain an Alberta Specialist License, however they may be eligible for an Educational License. Fellows granted an educational license will be enrolled in the Fellows Educational Program (FEP).

   a) This Fellowship Program will be financially supported through clinical work done by CCM Fellows. Specifically, Fellows will provide on-call coverage for the Regional ICU’s as Bedside Physicians (BP) under the direction of the Education Coordinator’s office. A Bedside Physician provides in-house physician coverage after hours for any adult ICU in the city of Calgary. These positions are roughly the equivalent of a RMO position in the Australian health system, a House Officer position in the UK health system or a Senior Resident position in North America. The Fellow will be expected to provide on a regular basis approximately 96 hours per month of call coverage. The call responsibilities will include coverage in one of four different adult CCM units (FMC trauma/ FMC CVICU/ PLC /RGH) and one thousand two hundred hours of in house CCM call per year. Bedside physician shifts will be evenly distributed but flexibility is expected from Fellows when there are special departmental needs. Completed hours will be reviewed regularly by the Fellowship Program Director and opportunity for more clinical exposure exists to meet the goals of each Fellow. Fellows will have the opportunity to gain insight into the Canadian practice of Intensive Care. Clinical rotations are not designed to offer a full clinical fellowship but rather to facilitate the transfer of ideas and experience between the Fellows and local Faculty. The two years are similarly structured.

   b) Contractual arrangement is salary based (monthly payment). Salary will be
$100,00 per year.

c) All university and educational expenses (medical post graduate fees or other university fees) as well as other advantages such as health care and dental care are self-sponsored.

d) Four weeks of vacation and two weeks of independent studies are provided by contractual arrangement.

e) DCCM will contribute up to $2000 per year to sponsor the presentation of original CCM research. Additional funding might be available through the DCCM Research Committee.

f) The Fellow will be expected to present three to four Critical Care Departmental Grand Rounds per year.
Candidate Selection

1. Candidates fulfilling the above requirements and willing to accept the terms described in this document should apply to the DCCM with the following documents:

   a) One-two page letter of intent describing short and long-term career goals.

   b) Copy of medical school diploma or Dean’s letter with University seal and other relevant official transcripts.

   c) Copy of certified Critical Care Medicine diploma.

   d) Supporting proof of good standing from current professional college or licensing authority.

   e) Curriculum vitae.

   f) Completed written questionnaire developed by the DCCM.

   g) Three letters of recommendation to be forwarded directly by referee to:

      Dr. Jason Lord, MD, FRCPC
      Department of Critical Care Medicine, Peter Lougheed Centre
      3500 – 36th St NE
      Calgary, Alberta
      T1Y 6J4

2. Selected candidates will be offered an interview (telephone or video conference interviews acceptable) as part of the final selection process.

3. Selection is the responsibility of the DCCM Residency Training Committee who recommends candidates to the DCCM Physician Executive Committee.

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