

A Criteria-based Matrix to Identify High Priority Improvement Projects

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The Need- Choosing The Right Project



LOGIC OR GUT FEELING

Our Intervention



Rating based
selection tool for
Project selection.

- Risks
- Benefits
- Efforts
- Alignment to strategy
- Cost



Standardized
process to
evaluate projects

- Provincial Project selection
program



Our Project Selection Tool

Filter	Effort to complete	Risk involved	Benefits	Link to strategy	Unbudgeted cost	
	1- Very high 2- High 3 - Medium 4- Low 5- Very low	1- Very high 2- High 3 - Medium 4- Low 5- Very low	2- Very low 4- Low 6 - Medium 8- High 10- Very high	No - 0 Yes -5	1- Very high 2- High 3 - Medium 4- Low 5- Very low	
Weight	3	3	4	4	2	Total
Project 1	4	5	8	5	5	89
Project 2	5	5	1	0	0	34

Project filters	Project factors	Project 1
Effort	Requires complex change management?	<input checked="" type="checkbox"/> Check Yes
	Length of time to complete over 6 months?	<input type="checkbox"/> Check Yes
	Less than 5 staff dedicated to project? (Not FTE but project team members)	<input type="checkbox"/> Check Yes
	Multidisciplinary team required?	<input type="checkbox"/> Check Yes
	New project area?(No previous experience readily available to the project)	<input type="checkbox"/> Check Yes





Tool Development

- ✓ Interviews
- ✓ Focus groups
- ✓ Demonstrations



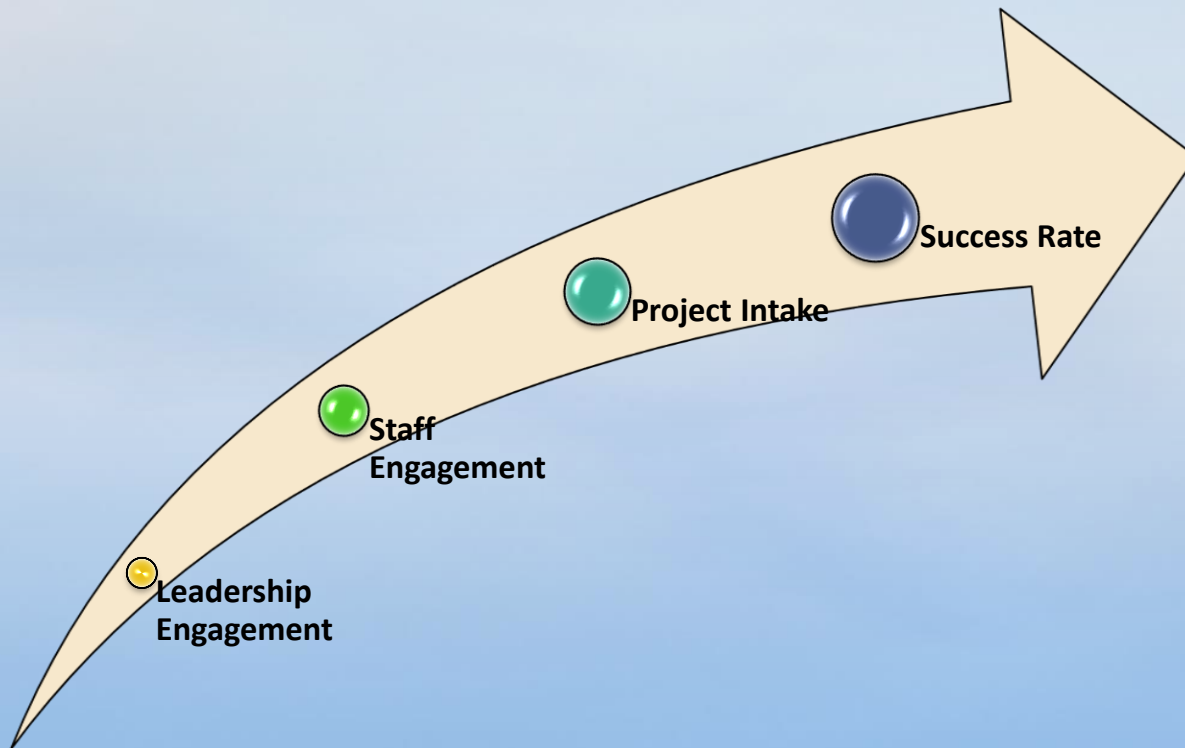
Selection Process

- ✓ Project rating
- ✓ Project Identification

Our People Engagement Approach



The Impact



- 100% Completion first cycle
- High Value projects
- Momentum for Process improvement
- Patient Safety became a key factor in selection.



QUESTIONS?

More Information?



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