



2011-2012 Award Criteria

Award	Description	Criteria
<p><i>President's Excellence Award for Outstanding Achievements in Quality and Safety Improvement</i></p>	<p>This award recognizes individuals or teams who have worked to improve health care quality by demonstrating commitment and implementing or redesigning a service or process which achieves exceptional improvements to: patient safety; patient experience; patient health outcomes; and/or organizational or clinical effectiveness.</p>	<ol style="list-style-type: none"> 1. Describe the work/project/initiative that is being nominated for this award. Consider including: <ul style="list-style-type: none"> • What opportunity or challenge the work/project/initiative intended to address; • How the service or process was redesigned; • What system, quality or process improvements were made or enabled by the nominee/team; • The scope of impact (i.e., what groups, how many people); • What challenges and/or barriers did the nominee/team encounter and how these were overcome. 2. Describe the outcome and impact that the work/project/initiative has had on creating a safer, healthier work/patient environment or clinical effectiveness. Consider including: <ul style="list-style-type: none"> • What result was achieved; • Why the improvement is exceptional; • How the improvement has enhanced or supported patient/staff safety, engaged patients/families in patient centered care practices or improved organizational or clinical effectiveness; • How the results were measured, with data and/or graphs included; • How the work/project/initiative positively impacted peers/team mates. 3. Describe how the AHS values of respect, accountability, transparency, engagement, safety, learning and performance were demonstrated in achieving the outcomes and impact. Consider including: <ul style="list-style-type: none"> • How the nominee/team demonstrated commitment to a quality culture; • How the approach and work embodied the AHS values; • How the nominee/team demonstrated leadership and/or collaboration to improve and promote quality, i.e. improved collaboration, inspiration, sustainable improvement etc. 4. Describe how the work/project/initiative will be sustained so that improvements to patient safety; patient experience; patient health outcomes; and/or organizational or clinical effectiveness will continue into the future.



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President's Excellence Award for Outstanding Achievements in Workplace Health and Safety

This award recognizes individuals or teams who have succeeded in creating a safer, healthier work environment by implementing a new, unique, forward-thinking idea that improves workplace health and safety.

1. Describe the work/project/initiative that is being nominated for this award. Consider including:
 - How this is a new, unique, forward-thinking idea;
 - How the work/project/initiative demonstrates commitment to employee health, safety and well-being;
 - The scope of the work/project/initiative;
 - The proposed method for delivering clear messages of Workplace Health and Safety goals, and important health and safety information between and among employees and management to ensure strong engagement at all levels.
2. Describe the outcome and impact that the work/project/initiative has had on creating a safer, healthier work environment. Consider including:
 - The level of employee involvement, ownership and commitment across different levels of the organization in health, safety and wellness matters;
 - How the work supports other AHS health and safety initiatives;
 - Why the work is important;
 - Objective information/data showing how workplace accidents and/or injuries have been reduced and by how much;
 - How the work/project/initiative positively impacted peers/team mates.
3. Describe how the work/project/initiative aligns with AHS values of respect, accountability, transparency, engagement, safety, learning and performance.
4. Describe how the work/project/initiative represent the AHS desire to support an ongoing culture of learning and improvement, particularly in the areas of workplace health and safety. Consider including:
 - How the work/project/initiative reinforces positive attitudes, values and practices that support the process of continuous learning and improvement in order to achieve excellence in overall workplace health and safety;
 - How communication and education processes included in this work/project/initiative enhance and facilitate the objectives;
 - How the work/project/initiative will be sustained so that a healthier, safer work environment will continue into the future.



2011-2012 Award Criteria

President's Excellence Award for Outstanding Achievements in Research

This award recognizes a project or initiative which harnesses the collective efforts of Alberta Health Services staff and physicians together with research and academic partners. The partnership will be innovative, use collaborative problem solving or practice in the delivery of effective clinical care, and show how research translation has contributed to improved outcomes for staff and/or patients.

1. Describe the work/project/initiative that is being nominated for this award. Consider including:
 - How collaborative processes and problem solving or practice was employed to achieve positive outcomes;
 - The entrepreneurial spirit of the work/project/initiative;
 - The specific area of practice or clinical care impacted and how clinical care values were strengthened;
 - The scope of desired impact the work/project/initiative was hoped to have on the health of Albertans;
 - How the approach was innovative.
2. Describe the impact that the work/project/initiative has had on creating or facilitating improved patient and/or staff outcomes. Consider including:
 - What challenges/opportunities did the work address;
 - How the work moved clinical care forward in Alberta;
 - Objective evidence of achieving improved quality of health care for Albertans and population health in such areas as:
 - appropriateness; health and safety; effectiveness - patient outcomes; improvements in efficiency - better value for money with evidence; accessibility; and acceptability - improving the patient experience with evidence;
 - How the work/project/initiative positively impacted peers/team mates.
3. Describe how the AHS values of respect, accountability, transparency, engagement, safety, learning and performance were demonstrated in achieving the outcome and impact, including partnership, collaboration and leadership.
4. Describe how the work/project/initiative will be sustained so that research will continue to be part of practice.