

2010/2011 Performance Agreement Targets for EVP Rural, Public and Community Health

The overall performance score is comprised of: (1) Achievement of organization (CEO) targets (40%), (2) Demonstration of leadership competencies (20%), and (3) Achievement of individual targets (40%), outlined as follows:

Goal	Focus	Performance Measure	Baseline	2010/ 2011 Target	Weighting	Performance Score				
						100%	66%	33%	0%	
Access	Improving access	Number of quarters in which assessed and approved patients waiting in acute care for continuing care placement less than target - Provincially	761 (average 2009/2010)	400	5%	4 Quarters Met Target	3 Quarters Met Target	2 Quarters Met Target	≤ 1 Quarter Met Target	
		Seniors Transformational Improvement Program 2010/2011 objectives realized	n/a	90% of 2010/2011 Objectives Realized	10%	≥ 90%	≥ 85%	≥ 75%	< 75%	
		% of Albertans attached to a physician in a Primary Care Network - Provincially	66%	75%	5%	≥ 75%	≥ 72%	≥ 70%	< 70%	
		Primary Care Transformational Improvement Program 2010/2011 objectives realized	n/a	90% of 2010/2011 Objectives Realized	10%	≥ 90%	≥ 85%	≥ 75%	< 75%	
	Decreasing wait times	% of children receiving "scheduled" mental health treatment within 30 days	78% (2008/2009)	85%	5%	85%	82%	80%	78%	
		Length of stay in Emergency Department in hours (median) in Regional Hospitals	Discharged	2.3 (2008/2009)	2.5 hours	5%	≤ 2.5 hours	≤ 2.7 hours	≤ 2.9 hours	> 2.9 hours
			Admitted	6.0 (2008/2009)	9 hours	5%	≤ 9 hours	≤ 9.5 hours	≤ 10 hours	> 10 hours
	Wait time for hip replacement surgery (90 th percentile) in Regional Hospitals	39.2 (2009/2010)	28 weeks	5%	≤ 26 weeks	≤ 30 weeks	≤ 32 weeks	> 32 weeks		
Quality	Improving population health	Develop a Provincial strategy to reduce diabetes admissions by one third	n/a	Provincial draft completed by Sept. 30, 2010 and Zones completed by Mar. 31, 2011	5%	Provincial and all Zones completed by Mar. 31, 2011	Provincial and 2 Zones by Mar. 31, 2011	Provincial completed by Mar. 31, 2011	Provincial completed after Mar. 31, 2011	
		Develop an Aboriginal Health Plan	n/a	Plan developed by Dec. 31, 2010	5%	By Dec. 31, 2010	By Jan. 31, 2011	By Mar. 31, 2011	After Mar. 31, 2011	
	Responsive to consumers and communities	% of clients who rate the overall quality of care received as excellent, very good or good in South Zone and Regional Hospitals	n/a	85%	5%	≥ 85%	≥ 75%	≥ 70%	< 70%	
		Prepare Community Profiles in 15 geographical planning areas in conjunction with Zone leaders.	n/a	Completed by Dec. 31, 2010	5%	By Dec. 31, 2010	By Jan. 31, 2011	By Mar. 31, 2011	After Mar. 31, 2011	
Sustainability	Living within our means	Adherence to portfolio budget	2010/2011 Budget	Balanced budget for 2010/2011	15%	Balanced budget for 2010/2011	-	-	-	
	Fit for the future	Number of new contracted continuing care beds/spaces within budget.	1,300	1,300	5%	≥ 1,300	≥ 1,250	≥ 1,200	< 1,200	
	Workplace of Choice	Any recognition of achievement within the sustainability component is contingent on developing draft action plans for area of responsibility by June 30, 2010 responding to the 2010 workforce engagement survey and implementation of at least one initiative by Dec. 31, 2010								
		Reducing Staff Injury - Disabling injury rate (DIR)	2.83	2.41	5%	Reduce by 15%	Reduce by 10%	Reduce by 7%	Reduction < 7%	
	New performance based contracts in place with EMS providers	n/a	All Contracts in place by March 31, 2011	5%	All contracts in place by March 31, 2011	-	-	-		