

The following summarizes annualized cost-savings initiatives by service area:

Facilities Management	\$ 252.1 M
Procurement Savings	\$ 221.6 M
Administrative Restructuring	\$ 61.6 M
Vacancy Management	\$ 66 M
Management and Exempt Salary Freeze	\$ 47 M
Revenue Generation	\$11.2 M
Total	\$659.5 M

Administrative consolidation and restructuring includes Finance (\$14.3M), Human Resources (\$21.6M), IT (21.8M) and Corporate Services (\$19.9M), including Protective Services and Communications. Vacancy management will result in savings equivalent to about 660 positions, or about \$66M. The Voluntary Exit Program (VEP) underway now could result in an additional 550 positions if all those who have expressed interest to date are offered and accept the VEP option. These are **not** included in the cost-saving total. The total number of staff reductions will depend on several factors, including the ongoing uptake on the Voluntary Exit Program and Vacancy Management. Some services (such as Protective Services) will be contracted out but staff may be rehired by the contractor. AHS will not make projections of whether or how many layoffs might take place until these programs are complete and allowances are made for normal staff turnover and the Voluntary Exit Program. It is likely that displacement and natural turnover will reduce the number of layoffs required significantly.

Vacancy Management (positions that have not been or will not be filled)	660
Voluntary Exit Program (Staff members who have expressed interest in the VEP to date)	
Management and Exempt staff	200
Health Sciences Association of Alberta	326
CUPE	25
CEP	4

Note: Last week the United Nurses of Alberta ratified a voluntary exit program for its members, which has just begun. AUPE has not yet agreed to a voluntary exit program.