

November 6, 2009

## **AHS Investigation into Inappropriate Use of H1N1 Vaccine**

### **The investigation concluded the following:**

- A Calgary Flames medical representative approached Alberta Health Services (AHS) on Tuesday, October 27th through a staff member to see if a H1N1 immunization clinic could be made available to the Flames and their families.
- The request was forwarded to a more senior AHS staff member, who in turn took it to a supervisor and the request was approved.
- A clinic was held Friday, October 30<sup>th</sup> at Father David Bauer arena.
- Approximately 150 vaccinations were provided to the Calgary Flames, family members and other Flames personnel.
- There is no written record of approval to proceed and there is no process for authorization of the use of the H1N1 vaccine for this purpose, as it contradicts existing protocols and processes.
- Use of the vaccine was not discussed or authorized above the level of the individual who authorized its use.
- AHS has determined that Flames management made a decision based on information provided by AHS, and that the team followed a process that they believed had been approved by AHS.
- The investigation, conducted by senior management, protective services (which provided investigative expertise) and human resources staff, has been concluded.

### **The following steps have been taken:**

- Disciplinary action resulted in the dismissal November 4<sup>th</sup> of the most senior staff member involved. A second staff member involved in the decision has also been dismissed. No further disciplinary action is being considered at this time.
- For legal and privacy reasons, no further information will be provided with respect to the staff members involved.
- An advisory has been sent reminding all AHS clinical personnel involved in the H1N1 vaccination campaign to ensure that it is understood that no exceptions will be made to existing protocols and processes.



- A statement, attached, was issued by Alberta Health Services November 4<sup>th</sup>.