



PUBLIC BOARD MEETING

April 29, 2010

**Queen Elizabeth II Hospital
Auditorium
10409 – 98 Street
Grande Prairie, AB**

12:15 to 1:00 p.m.

A G E N D A

CALL TO ORDER

DECLARATION OF CONFLICT OF INTEREST

APPROVAL OF AGENDA

APPROVAL OF MINUTES

- March 25, 2010

CHAIR'S REMARKS

PRESIDENT AND CHIEF EXECUTIVE OFFICER'S REMARKS

RECOMMENDATION(S) FROM STANDING COMMITTEE(S)

Human Resources Committee Report – April 6, 2010

- Verbal Update

HR10-14 2010/11 Executive Committee Performance Agreements

Quality and Safety Committee Report – April 7, 2010

- Verbal Update

QS10-09 Quality Assurance Committee Structure

QS10-14 AHS 2010-2015 Health Plan

Health Advisory Committee Report – April 12, 2010

- Verbal Update

HAC10-04 Health Advisory Councils - Appointment of Chair and Vice-Chair positions

AHSB10-03 Amendment to Appointments of Trustees to Individual Foundations/Health Trusts

Governance Committee Report – April 13, 2010

- Verbal Update

Audit and Finance Committee Report – April 15, 2010

- Verbal Update

AHSB10-04 2010/11 Operating Fund Approvals

AF10-44 HRMS Infrastructure Management Contract

AF10-54 Red Deer College Subdivision of Lease

OTHER BUSINESS

NEXT BOARD MEETING

- June 29, 2010
Calgary, Alberta

ADJOURNMENT



HUMAN RESOURCES COMMITTEE

RECOMMENDATION TO THE BOARD

Meeting Date: April 29, 2010

Agenda Item: HR10-14 **2010/11 Executive Committee Performance Agreements**

Issue:

Approval of the Executive Committee's 2010/11 Performance Agreements.

Recommendation:

That the Alberta Health Services Board approve Report HR10-14, 2010/11 Executive Committee Performance Agreements.

Background:

Achievement of specific performance targets is one of the components of the Executive Pay at Risk program designed to reward the accomplishment of targeted results in a manner consistent with AHS' Mission, Goals, Strategic Priorities and Values.

The objectives of the 2010/11 Performance Agreement Targets are to:

- Align focus on high priority AHS goals (Access, Quality and Sustainability);
- Support AHS' performance orientation and desired culture; and
- Provide an incentive to achieve desired results.



QUALITY AND SAFETY COMMITTEE

RECOMMENDATION TO THE BOARD

Meeting Date: April 29, 2010

Agenda Item: QS10-09 **Quality Assurance Committee Structure**

Issue:

A standardized Quality Assurance Committee (QAC) structure must be developed and implemented within Alberta Health Services (AHS) to ensure there is a consistent and standard approach to the quality assurance review of adverse events, identified hazards and good catches/close calls.

In order for this committee structure to operate under the protection of Section 9 of the *Alberta Evidence Act* (AEA), each committee must be appointed by the AHS Board.

Recommendation:

That the Alberta Health Services Board approve the proposed QAC structure, and after having reviewed the Terms of Reference for each of the committees in the QAC structure, appoint certain committees as Quality Assurance Committees effective June 1, 2010. In addition, the Alberta Health Services Board approve the dissolution of the Quality Assurance Committees as indicated on the attached list.

Background:

On March 31, 2009, the AHS Board appointed all QACs previously appointed by Boards of the former entities (that now comprise AHS) as Quality Assurance Committees thereby allowing them to operate under Section 9 of the *Alberta Evidence Act*. This appointment was made with the understanding that a new quality assurance structure would be developed to support the new AHS organizational structure.



QUALITY AND SAFETY COMMITTEE

RECOMMENDATION TO THE BOARD

Meeting Date: April 29, 2010

Agenda Item: QS10-14 AHS 2010 - 2015 Health Plan

Issue:

The 2010 - 2015 Health Plan requires approval by the AHS Board prior to submission to Alberta Health and Wellness.

Recommendation:

That the Alberta Health Services Board approve Report QS10-14, Alberta Health Services 2010 – 2015 Health Plan, in principle and authorize Alberta Health Services management to engage in consultation with AHS, employees, physician and Health Advisory Councils.

Background:

To fulfill accountability requirements, Alberta Health Services (AHS) is required to annually submit to Alberta Health and Wellness (AHW) a Health Plan, and to report on the progress achieved on advancing this plan on a quarterly basis.

COMMITTEE OF THE WHOLE

RECOMMENDATION TO THE BOARD

Meeting Date: April 29, 2010

Agenda Item: AHSB10-03 Amendment to Schedule of Foundation Trustee Appointment for Alberta Health Services Approval March 16, 2010, attached to Report HAC 10-02 Appointments of Trustees to Individual Foundations/Health Trusts

Issue: Correcting four appointment terms for Foundation Trustees and indicating appropriate voting status for one Foundation Trustee – all of whom were appointed by the Alberta Health Services Board on March 25, 2010

Recommendation:

That the Alberta Health Services Board approve report AHSB10-03 amending schedule of Foundation Trustee Appointments for Alberta Health Services Board Approval – March 16, 2010, attached to Report HAC10-02 Appointments of Trustees to individual foundations as follows:

Foundation/Trust	Name	Role	Status	Period of Appointment
Northwest Health Foundation	Helen Dyck	Trustee	Voting	Three year term (March 2013)
Northwest Health Foundation	Calvin Coleman	Trustee	Voting	Three year term (March 2013)
Northwest Health Foundation	Richard Nahas	Trustee	Voting	Three year term (March 2013)
Northwest Health Foundation	Audrey Sexton	Trustee	Voting	Three year term (March 2013)
Windy Slopes Health Foundation	Jordan Koch	Trustee	Non Voting	Non-Voting Member

Background:

At the March 25, 2010 Board meeting the listed appointments were approved. Since that time it has been identified that amendments are required to reflect length of terms and in one case non-voting member status.



COMMITTEE OF THE WHOLE

RECOMMENDATION TO THE BOARD

Meeting Date: April 28, 2010

Agenda Item: AHSB10-04 2010/11 Operating Fund Approvals

Recommendation:

That the Alberta Health Services Board delegate to the President and Chief Executive Officer the authority to expend operating funds in the amount of \$2.785 billion between April 1 and June 30, 2010 and further, that the 2010/2011 annual operating budget be presented at the June 29, 2010 Board meeting.

Background:

The forthcoming 2010/11 Operating Budget is intended to serve the population of Alberta by ensuring appropriate access to high quality, sustainable health services.

This will be the first year of a five year funding commitment made by Government to support AHS in fulfilling its mandate. This commitment provides funding to eliminate AHS' accumulated deficit. It also provides annual increments of six percent for the first three years of the agreement and four and one-half percent for the final two years.

The increase in annual grant funding for 2010/11 fiscal year is \$1.324 billion, part of which is to fund the current level of operation.

AUDIT AND FINANCE COMMITTEE**RECOMMENDATION TO THE BOARD**

Meeting Date: April 29, 2010

Agenda Item: AF10-44 Human Resources Management System (HRMS)
Contract

Issue:

To seek approval for provision of the HRMS infrastructure on a province wide basis.

Recommendation:

That the Alberta Health Services Board approve Report AF10-44, Human Resources Management System (HRMS) Contract, for the provision of Human Resources Management System infrastructure.

Background:

For AHS to operate effectively, a common HR/Payroll system is a necessity. Human Resource costs represent 60%-70% of AHS overall costs. The current state has 12 HR/Payroll systems and it is untenable for either financial or HR staff to maintain these and provide meaningful information for decisions or planning. Management's ability to control Human Resource costs cannot be efficiently or effectively exercised in the current environment. The AHS Executive Committee has endorsed this initiative as a top priority.

The system operating in the former Calgary Health Region is considered to be both functionally and from a scale perspective adequate to meet AHS needs. It is on a scalable and industry standard platform (Peoplesoft) and has desired capabilities such as self-serve, interfaces to financial systems and is configured to support our complex union environment.

An evaluation of options was undertaken, including developing an entirely new system for AHS. Based on this evaluation, the option of extending an existing capability was determined to be the lowest cost, least risk and could be implemented in the shortest possible time.



AUDIT AND FINANCE COMMITTEE

RECOMMENDATION TO THE BOARD

Meeting Date: April 29, 2010

Agenda Item: AF10-54 Red Deer College Subdivision of Lease

Issue:

Bethany Care Society requires the subdivision of its sub lease at Bethany Collegeside in Red Deer, Alberta to enable it to secure the mortgage on the 105 Assisted Living Units currently under construction.

Recommendation:

That with respect to Report AF10-54, the Alberta Health Services Board request Ministerial approval for a nominal value leasehold subdivision on 7.68 acres of land at 99 College Circle in Red Deer Alberta which is leased by Alberta Health Services from Red Deer College and then subleased to Bethany Care Society.