

SUMMARY OF THE PUBLIC BOARD MEETING – MARCH 10, 2011

The Alberta Health Services Board (Board) met on March 10, 2011 at the Red Deer Regional Hospital Centre - Boardroom. The following is an account of the resolutions approved at the meeting. A Summary is released following each Board meeting and posted on the Alberta Health Services (AHS) website. The meeting can also be viewed in its entirety from a link at www.albertahealthservices.ca. If you have any questions regarding this information, please contact the Board Office at ahsb.admin@albertahealthservices.ca.

ITEMS OF DISCUSSION

1. **Third Quarter Financial Reports**
2. **Third Quarter Investment Report**
3. **Guiding Principles for Negotiations with Alberta Union of Provincial Employees (AUPE) and Health Sciences Association of Alberta (HSAA) 2011**
4. **Physician Funding Agreement**
5. **Committee Membership**
6. **2011 - 2015 Health Plan**

1. Third Quarter Financial Reports

As of December 31, 2010, the accumulated surplus of AHS was \$383 million which will be reduced by approximately \$200 million in the next quarter for the purchase of internally funded equipment.

Alberta Health Services continues to focus on the priorities areas outlined in the Five Year Health Action Plan such as reducing wait times in emergency departments, expanding continuing care options and improving access to high demand surgeries.

The Alberta Health Services Board recommended that the:

1. Quarterly Financial Report to Alberta Health and Wellness, for the quarter ended December 31, 2010, prepared in accordance with the requirements of the Minister of Health and Wellness, be approved and management of Alberta Health Services be authorized and directed to deliver this report to Alberta Health and Wellness; and
2. Quarterly Financial Statements, for the quarter ended December 31, 2010, be approved and management of Alberta Health Services be authorized and directed to publicly disseminate this report.

[Link to News Release](#)

2. Third Quarter Investment Report

The Alberta Health Services Board ratified the investment transactions described below, made on behalf of Alberta Health Services by Phillips, Hager & North and Bissett Investment Management as follows:

- A. at December 31, 2010, Alberta Health Services (“AHS”) held restricted and unrestricted funds totaling \$1.6 billion (the “Funds”);
- B. AHS has retained the services of Phillips, Hager & North Investment Management Ltd. (“PH&N”) and Bissett Investment Management, an operating division of Franklin Templeton Investments Corp. (“Bissett”) to invest the Funds in accordance with AHS’ Investment Bylaw and Investment Policy; and
- C. both PH&N and Bissett, as well as management of AHS, have confirmed that all of the Funds invested by PH&N and Bissett during the quarter ended December 31, 2010, were invested in accordance with the Investment Bylaw and Investment Policy except for an investment of \$527K in an organization which contravened section 1.6.1(a) – Ethical Standards of the Investment Bylaw. This investment was immediately disposed of upon discovery by PH&N and AHS has requested that PH&N review its internal screening procedures. PH&N has agreed to AHS’ request; and
- D. the Funds were invested in short term treasury bills, federal, provincial and corporate fixed income bonds and equity funds.

3. Guiding Principles for Negotiations with Alberta Union of Provincial Employees (AUPE) and Health Sciences Association of Alberta (HSAA) 2011

This spring, Alberta Health Services will enter into negotiations with two important employee groups: the Health Services Association of Alberta, which represents paramedical professional and technical employees, as well as the Alberta Union of Provincial Employees, which represents general support services employees.

The Human Resources Committee has worked over the past several months to finalize guiding principles for the negotiations as Alberta Health Services enters into formal discussions with the affected unions.

The Alberta Health Services Board approved the following Guiding Principles for the Alberta Union of Provincial Employees (AUPE) and Health Sciences Association of Alberta (HSAA) negotiations (2011) with Alberta Health Services (AHS):

- a) Patient care, safety and high quality health services are AHS’ highest priorities;
- b) AHS will be fiscally responsible and ensure good stewardship of resources;
- c) Terms and conditions of employment will be consistent and equitable across the bargaining unit;
- d) AHS will make sure it has the employees it needs working in the appropriate places in Alberta to develop a patient-centered culture;
- e) AHS will be competitive, ensuring that it attracts and retains the employees it needs; and
- f) AHS will organize and manage the workforce effectively to optimize the skills, function and expertise of its employees.

4. Physician Funding Agreement

The Trilateral Master (Physician Services) Agreement expires on March 31, 2011. Negotiations to determine a new trilateral physician funding agreement have been ongoing since last fall and have involved Alberta Health and Wellness, the Alberta Medical Association and Alberta Health Services. Progress has been made, and an agreement will be finalized in the near future. The next steps will be to proceed with a detailed master agreement.

The Alberta Health Services Board approved the following resolution:

WHEREAS:

- A. The Alberta Health Services Board acknowledges that the Trilateral Master Agreement between the Alberta Government, the Alberta Medical Association and Alberta Health Services expires on March 31, 2011; and
- B. Negotiations between the Alberta Medical Association, the Alberta Government and Alberta Health Services have proceeded whereby an agreement amongst the parties will soon be finalized;

BE IT RESOLVED THAT the Alberta Health Services Board authorize, direct and delegate to the Acting Chief Executive Officer of Alberta Health Services the authority to negotiate, finalize and execute agreements with the Alberta Government and the Alberta Medical Association relating to a physician funding agreement, consistent with principles outlined to and discussed by the Committee of the Whole;

AND FURTHERMORE, management shall report back, on a timely basis, to the Human Resources Committee, and if necessary the Quality and Safety Committee, on all negotiations and draft agreements and agreements ready for signature, related to physician funding entered into between the Alberta Government and the Alberta Medical Association.

5. Committee Membership

Membership of the Alberta Health Services (AHS) Board has recently changed and accordingly changes to committee membership have been considered.

The Alberta Health Services Board approved the appointment of members of the Alberta Health Services Board to its committees as follows:

	AUDIT & FINANCE	GOVERNANCE	HEALTH ADVISORY	HUMAN RESOURCES	QUALITY & SAFETY
Chair	D. Sieben	S. Lockwood	J. Lehnars	I. Lewis	G. Winkel
Members	D. Johnson Dr. E. Smith S. Weatherill	S. Crowfoot Dr. K. Gangopadhyay Dr. E. Smith S. Weatherill	T. Bougie S. Crowfoot D. Johnson	Dr. R. Block Dr. R. Collins-Nakai S. Lockwood	T. Bougie Dr. R. Collins-Nakai Dr. K. Gangopadhyay
Non Board Members					Dr. P. Baker Dr. T. Feasby
Ex Officio	K. Hughes (voting) C. Roozen (voting) Dr. C. Eagle, A/President and Chief Executive Office (non-voting)				

6. 2011 - 2015 Health Plan

Alberta Health and Wellness reviewed the reorganized 2011 – 2015 Health Plan in February. They made positive comments on the reorganized document and provided some suggestions for additional changes. These have been incorporated into the Health Plan.

The Health Plan will continue to evolve to a more needs based approach, differentiating key populations and geographies. While this edition of the Health Plan has yet to show the full response by geographies and conditions, the work underway to establish and utilize an integrated service model response will more fully inform each subsequent edition of the plan.

The Alberta Health Services Board approved the *2011-2015 Health Plan* in substantially the form attached, with such non-substantive changes that management of Alberta Health Services considers necessary or advisable;

AND FURTHERMORE, management of Alberta Health Services was authorized and directed to:

1. submit the *2011-2015 Health Plan* to the Minister of Alberta Health and Wellness for approval; and
2. after receiving approval from the Minister of Alberta Health and Wellness for the *2011-2015 Health Plan* in substantially the form submitted to him, to publicly disseminate the *2011-2015 Health Plan*, and to take all such other actions as management of Alberta Health Services considers necessary or desirable in order to give full effect to the foregoing resolution.