

## **PUBLIC BOARD MEETING**

Minutes of the meeting of the Alberta Health Services (“AHS”) Board (the “Board”) held by teleconference on May 4, 2021.

### **Attendees:**

**Board Members:** Mr. David Weyant, QC, Chair  
Dr. Sayeh Zielke, Vice-Chair  
Ms. Deborah Apps  
Mr. David Carpenter  
Mr. Tony Dagnone, OC  
Ms. Sherri Fountain  
Mr. Stephen Mandel  
Ms. Heidi Overguard  
Ms. Natalia Reiman  
Mr. Brian Vaasjo  
Ms. Glenda Yeates, OC  
Ms. Vicki Yellow Old Woman

**Management:** Dr. Verna Yiu, President & Chief Executive Officer  
Ms. Colleen Turner, Vice President, Community Engagement & Communications  
Ms. Catherine MacNeill, Corporate Secretary & Legal Counsel

Mr. Weyant acted as Chair of the meeting and Ms. MacNeill acted as Recording Secretary.

Mr. Weyant called the meeting to order at approximately 5:00 p.m. Notice of the meeting had been properly given and quorum was met.

### **❖ Welcome & Comments from the Chair**

**The following is an abstract of Mr. David Weyant’s, Board Chair, remarks at the meeting. It is not an official transcript:**

Good afternoon, everyone. I am David Weyant, Chair of the AHS Board, and I would like to welcome you to this AHS Public Board meeting. Thank you for taking the time to join us.

To start, in the spirit of recognizing the harms of the past, promoting reconciliation and gratitude, and in keeping with the calls to action from the Truth and Reconciliation Commission, on behalf of the Board, I would like to take this opportunity to acknowledge that the work of AHS takes place on historical and contemporary Indigenous lands, including the territories of Treaties 6, 7 & 8 and the homeland of the Metis. I would also like to acknowledge the 46 First Nations communities within what we call Alberta, as well as the Metis and Inuit Peoples who form an important part of our healthcare system.

Our Board members are joining us from across the country and we acknowledge the Indigenous peoples’ territories in which they live and work. We are grateful to those who have come before us and mindful of those who will follow us as we steward and protect these lands.

It is a short agenda today, but an important one for the Board and for all of AHS.

Mr. Weyant noted that the Board was participating by teleconference and that, therefore, he would ask for a vote on the motion, and ask for those opposed or abstaining. Those who neither oppose nor abstain, would be viewed as in favour of the motion. If there were none, or a minority, who either oppose or abstain, the motion would be declared carried.

❖ **Review of Agenda**

**UPON MOTION** duly moved, seconded and unanimously carried, the Board approved the agenda for the meeting of the Board held on May 4, 2021, which was provided to the Board in advance of the meeting.

❖ **Declaration of Conflicts of Interest**

Mr. Weyant requested that any conflicts of interest relevant to the meeting or items noted on the agenda be declared. None were declared.

1. **Human Resources Committee**

**a) Extension of President & CEO Employment Agreement**

Ms. Heidi Overguard, Committee Chair, reported that one of the roles of the Human Resources Committee (the “Committee”) of the Board is to consider, monitor, oversee and make recommendations to the Board related to matters including the selection, compensation and succession planning for the President & CEO, currently Dr. Verna Yiu.

The current employment agreement, effective June 3, 2016, between AHS and Dr. Yiu, will expire at 4:00 p.m. on June 2, 2021, unless otherwise extended.

The Committee recommends that the Board approve an extension to the current employment agreement with Dr. Yiu, for a period of two years from its current expiry, on terms and conditions materially similar to those in the current agreement.

Dr. Yiu wishes to extend the employment agreement on the same basis.

**UPON MOTION** duly moved, seconded and unanimously carried the Alberta Health Services Board:

1. **approved the extension of the current employment agreement between Alberta Health Services and Dr. Verna Yiu (Agreement), that is to expire at 4:00 p.m. on June 2, 2021 (Expiry), for a period of 2 years from the Expiry, on terms and conditions materially similar to those in the Agreement; and**
2. **authorized its Board Chair to execute and deliver such documents on behalf of Alberta Health Services as may be required to complete the extension contemplated herein including performance metrics as may be agreed upon with Dr. Verna Yiu.**

❖ **Further Comments from the Chair**

**The following is an abstract of Mr. David Weyant's, Board Chair, remarks at the meeting. It is not an official transcript:**

I am very pleased that Verna will continue to serve as the organization's President and CEO for two additional years.

Over the past five years, she has done an excellent job of providing stability to AHS when it was needed the most and has been extraordinarily supportive of those working in healthcare.

She is tirelessly leading this organization through a global pandemic with grace and resilience. On behalf of the whole Board, I would like to say thank you to Verna and offer our full support. We are grateful for Verna's contribution to AHS and to all Albertans.

I would like to offer Verna an opportunity to say a few words but first one of our Board Members, Tony Dagnone, has asked to say a few words.

**The following is an abstract of Mr. Tony Dagnone's, Board Member, remarks at the meeting. It is not an official transcript:**

Mr. Chairman you have said it well but let me add a couple of other comments. To me today's motion that has been read out by Heidi and approved by the Board, speaks volumes to the leadership continuity within AHS. I know all too well that serving as a healthcare leader anywhere these days is a daunting responsibility in the face of the unscripted pandemic that we are all facing. However, serving as leader of AHS is doubly challenging given its provincial role and the impact it has on the health of all Albertans. We are indeed grateful for the leadership, as you said David, offered by Verna and the entire management team along with the hundred thousand plus healthcare providers. I think it is important for the Board to acknowledge what I would call the staff's fearless display of courage and resilience during the devastating pandemic that you referred to. To me, that kind of dedication is a reflection of strong leadership within the executive offices and it is dually noted in the spirit of today's motion. Thank you David.

Mr. Weyant thanked Mr. Dagnone and further noted that he agreed that we cannot say thank you enough to the extraordinary staff, physicians, leaders, frontline and Albertans for the extraordinary work they are doing during this pandemic.

❖ **Comments from the President & CEO**

**The following is an abstract of Dr. Verna Yiu's, President & Chief Executive Officer, remarks at the meeting. It is not an official transcript:**

Thank you David, Tony and Board Members. I will keep this short but I did want to take the opportunity to thank everyone working at AHS and in the healthcare system at large. I have long said that I have one of the best jobs in healthcare and that is because of the incredible commitment, compassion, and contributions of all the staff, physicians, volunteers, partners, and most of all patients and families to advancing healthcare in Alberta. This past year has been challenging for all of us in healthcare and I am not only grateful but I am also inspired by the tireless work of everyone

and for the efforts of all Albertans to take care of one another during incredibly challenging circumstances. So I am excited about the opportunity ahead. Again I would like to thank the Board for all their support and to the teams here at AHS I am honoured to continue to serve and I look forward to the work ahead. Thank you and back to you David.

❖ **Adjournment**

There being no further business, the meeting was adjourned at 5:10 p.m.

Signed by \_\_\_\_\_  
David Weyant, QC  
Chair

Signed by \_\_\_\_\_  
Catherine MacNeill  
Corporate Secretary & Legal Counsel