

Board and Executive Expense Report

Name

Noela Inions

Title Ethics & Compliance Officer

Location Edmonton

Expenses submitted during the month of November 2012

						Tra	vel (1)						
Date	Source Document	Purpose	Air	fare	Meals	Accon	nmodation	ther avel	Total 'ravel	Deve	Se Professional Hos	Working Sessions Hosting and Hospitality (3)	Other (4)
November 2012	Expense Claim	Various meetings		760	44		442	178	1,424				
Total			\$	760	\$ 44	\$	442	\$ 178	\$ 1,424	\$	-	\$ -	\$ -
Total for the Month	e \$ 1,424												
Maximum da	eal expense claimed ally hotel rate claimed y air travel in the mo	d in the month	\$ \$ \$	32 189									

1) Travel expenses

Includes local and out of province/country travel expenses. Other travel includes items such as taxis, parking mileage, car rental and other expenses related to travel.

2) Professional Development

Includes conference, seminar and course registration fees and material

3) Hosting and Hospitality expenses

Hospitality and Hosting expenses may be incurred to advance AHS' mission, vision and values. For example, may include working lunches with staff and prospective employees, meetings with government officials, dignitaries, public interest groups, donors other public or private organizations.

4) Other

Other expenses include expenses incurred in the normal course of business that are required for work purposes. May include small item technology purchases, books, etc.

Car allowance and any other employment benefits reported in the annual financial statements are excluded from this report



TRAVEL, HOSPITALITY & WORKING SESSION EXPENSE CLAIM

SECTION A: EMPLOYEE DETAILS (for AHS Staff ONLY)									
• Enter employee # (old) and Employee # (E-People) if your payroll has migrated to the New E-People payroll eveters Eveness Data Enter									
Indicate N/A in the Employee # (E-People) if your payroli has not migrated to the New E-People payroli system Travel Period from: 5-Nov-12 To 8-Nov-12 (f exploate)									
Name: Nosia Inions Position (Title): Ethics & Compilance Officer									
Location: Standard Life Building Dept: Ethics & Compliance DOFA Level: 4 (if applicable) Union:	Business Phone &: Ext:	-							
Employee # (E-People): Employee # (REQUIRED # prior to E-People migration):									
SECTION E: FINANCE CODING & TOTAL CLAIM									
CAPITAL PROJECT CODING ONLY > Project Number Project Task Number Expenditure Organization 101 . Expenditure Type									
Pg Bal Location Functional Centre Total Secondary	TOTAL REIMBURSEMENT								
Ont (FC) Expense Centre (FC) Expense	Expense Total Section B \$1,424.20								
2A 101 0008 71110550008 \$1,424.20	Total Section C&D								
2B 2C 2C	Less Cash Advance	1,							
2D 2D	TOTAL OLAMA	V I							
	TOTAL CLAIM \$1,424.20	10							
\$1,424.20 **User to enter Coding & \$ amounts NOTE: This section auto fills from page 2A, 2B, 2C & 2D NOTE: These fields do not automatically fill for S									
NOTE: These fields do not automatically fill for Section F: AUTHORIZATION	ection C&D]							
If applicable, print the name of the person (other than claimant) that prepared the claim along with phone number so if there are sen	y questions contact can be easily made	-							
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A use of city with president selection and actions of city of city and city of	i that the expenses claimed are in compliance with such policy. Zation.								
Employee Signature: Noela Inions Date 4-Dec	-12								
I hereby certify that I have reviewed the expenses and they are in accordance with the applicable policies (Policy #'s 1118, 1122). Approved claim form with receipts should be sent by the approver directly to Accounts Payable for processing.		d							
Approved By (PRINT ONLY): Stephological Dr. Chris Eagle DOFA Level Position &	Phone # Ent								
Signature: Title Eiffer President & C80 Date									
Approved By (PRINT ONLY): DOFA Level Position # Phone # Phone #									
Signature: Title Date									

Health and Personal Information on this form is collected by AHS under the authority of section 20(b) of the Health Information Act (HIA) and sections 33(c) and 34(2) of the Freedom of Information and Protection of Privacy (FOIP) Act, respectively, for the purpose of administering AHS Procure to Pay program. For more information, question or concern about the collection, use or disclosure of your health and personal information, please contact Merit Palks, Director Accounts Payable at 760-735-0506 or amall:

EXPENSE CLAIM DETAILS

Enter Finance Coding 101 • 0008 • 71110660008 Emp # (E-People) Emp # (orlor to Expeople) Page 2A													
If expenses incurred are for multiple FC's please use pages 2B,2C,2D (after pg3) as there should be one FC per page OR if more lines are required for the same FC use these additional pages. Enter total \$ amount on slip, DO NOT separate any taxes (eg. GS1). Secondary/Expense codes are not required in this section as they are pre-determined by the system.													
SECTION	B: TRAVEL EXPENSES NOTE: If expense	ses do not fail l	nto these cal	legeries su	oh as Hospitslit	y, Worlding Seasio	n, Rek	ocation, Co	ntinuing Education, B	reiness insurance	go to SECTION	C	
Select from dropdown menu (column 'Province) where expenses were incurred (Out of N.America = inter'i). Ensure seperate lines are used for claim items that differ in Province, US and Out of North America.													
										Mileage (km)			
5-Nov-12	Conference Board of Canada Corporate Ethics Mengt Mig	ON	Meeting										
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	Cab fare from Ottawa airport to Hotal	ON	Meeting								\$51.07	/	
	2 nights Hotel in Ottawa	ON .	Meeting						\$441.50				
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	Airlare from Ottawa to Edmonton; per diem moeil	ON	Meeting	L		\$11.60	S	349.31					
	Parking fee at Edmonton Airport - 2 days	ON	Meeting				\$	32.00					
	Mileage from Edmonton Airport to home	ON	Meeting										30.00
20-Nov-12	Parking: Health Law Institute for Ethics Meeting	AB	Meeting			 	s	14.00					
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			SUBTO	TALS		\$43.85	. 3	805.99	8441.50	1	\$102.46	/	Total Kma 60.00
M=AL PER DIEM RATES Enter \$0.505 km, \$0.47 km OR rate per Union Agreement									\$0.505				
Mileage \$ \$30.3									\$30.30				
MILEAGE - Business Kilometre Rate for Personally-Owned Vehicle Travel \$ Subtotal \$1,3								\$1,393.90					
→ details of travel location to & from must be included above under the purpose of travel column \$8.505 per km for under 5,000km/yr Enter on page 1 TOTAL TRAVEL \$							81,424.20						
\$0.47 per km for over 5.000 km/vr													
or per Union Agreement.						Mose:		pg 1, Section E og 2s can ba fou			cally - Additional		

plo

WESTWAY TAX! 11 BENTLEY AVE NEPEAN ON KZE 617

TERM # 42290028 RECORD # 001170 HOST INVOICE # 1000614 HOST SEQ # 1000515

CARD **CREDIT/VISA** 2012/11/05 15:02:25

Purchase AMOUNT TIP \$5.00 AIRTIME FEE TOTAL

AUTH#:074243 B:0002 HTS: 20121105150246 ROMSHORION

Approved - 000

THANK YOU

VISA AID: 0101E00000000A TC: 88E3878E1EE00D9A

TUR: 0080008000 TS1: F800

CUSTOMER COPY

I YAT AWATTO 613 523 1234 722

Comporate Ethics

NOV. 7-8,2012 To + From Airport

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Exit #1 Ca 09/11/12 18:57 Cashier 67 Receipt 083067

Tax CodeCA5%

Short-term parking tkt VP - No. 032801 05/11/12 07:18 -10/11/12 07:17 - \$ 32 Pertod 5d0h0 (Tax) Tota1 80.08

Payment Received Check

Sub Total \$75.19

\$80.00

Tax 3.81 2 days worth RE EIA

in Ottawa.

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Health Law Institute for Ethics mtg Parking e ugA.

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CUSTOMER COPY

CUSTOMER SERVICE 1 866 565 8294 e helpetaxitab.com DRIVER #

BLUE LINE TAX 613-238-1111 CAR 1189

Tip

Auth Code: Response:

APPROVED

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otal airfare and taxes before options (per passenger)	7.20100	
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Hilton Lec-Learny
3, boul du Gasino, Gatineau (Québec) 18Y 6X4
Rééchique (819) 790 6444
Rééchique (819) 790 6408

Réservations: www.hiton.com ou 1 800 Hitons TPS 12246 2922 RT0001 TVQ 1061348759 TQ0001

Chambre / Room: Date d'arrivée / Anivol Dote: Départ / Departure: 203/K1RV 11/5/2012 3:09:00P 11/9/2012 12:38:00 (

Adulte entent / Adult-child: 18
Taux / Room Rate:
RATE PLAN

1/0 189.00

C-FRT

CONFIRMATION NUMBER: 3488432079

Facture 7 Invoice

11/9/2012 PAGE

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SEAT/PLACE

1:30PM

17A

BOARDING PASS CARTE D'EMBARQUEMENT

ELECTRONIC/ELECTRONIQUE 8382184739031/1

ISSUING AIRLINE

ISSUING AGENT

FREQUENT FLYER NUMBER

WESTJE WestJet/SSW WS119908563

Itinerary Details

TRAVEL	AIRLINE	DEPARTURE	ARRIVAL	OTHER NOTES
09Nov	WESTJET WS 573	OTTAWA ON, CANADA Time 2:05pm	EDMONTON INTL AB, CANADA Time 5:35pm	Fare Family Regular Seat Number CHECK-IN REQUIRED Baggage Allowance 1PL Booking Status USED TO FLY Fare Basis PCRP1 Not Valid Before 09 NOV Not Valid After 09 NOV

Payment/Fare Details

Form of Payment	CREDIT CARD - VISA :
Endorsement / Restrictions	NONREF - FEE FOR CHG/CXL
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Total Fare	CAD 349.31

https://www.virtuallythere.com/new/eticketPrint.html

Page 1 of 2





Finance Code/Accounting Distribution (if applicable): Cofp/BNIOR Lessation (if applicable) Functional Centre/Primary Experise/Secondary Account (if applicable) (if applicable) Functional Centre/Primary Experise/Secondary Account (if applicable) (if applicable) Functional Centre/Primary Experise/Secondary Account (if applicable) (if applicable) Functional Centre (if applicable) Functional Centre (if applicable) Functional Centre (if applicable) Functional Centre (if applicable) (if applica	A. TRAVEL PARTICULARS	- Agricu	- Control Cont						
Department: Ethics & Compliance Office Location: Standard Life Building What former entity payroll systems is the employee currently being pald from? AADAG Caligary Health East Control ANDAGC Caligary Health East Control ANDAGC Caligary Health Rest Control ANDAGC Caligary Health Rest Control Alberta Rendal Health Board Chinook Palliser Health Asherta Rendal Health Board Caligary Recount Asherta Rendal Health Board Caligary Recount Caligary Caligary Caligary Caligary Recount	Out-of-Province: 🗵	Advance Re	quest: []	Destination	nt Quebec				
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AADAC	Department: Ethics & Compilance		ion: Standard Life	Business	Phone it:				
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Delies: From (dey/month) November 6, (year) 2012 to (day/menth) November 8, (year) 2012 Purpose of Trig: Allend Conference Beard of Canada City Corporate Ethics Managment Council Missing Full day Nov 7 IIZ day Nov 8 (Nov 8 travel day) Employee Signature: Delie: Delie: Delie: Delie 1/2 APPROVALS: (Sr. VP prior approved required for all Out-of-Province Travel) (Travel Advance Approved - Travel Policy Appandix A) Approved By: (sience prior) Stapped Could Title: EVP People & Partners Phone # Ingrature: Delie: De		Functions	Contro/Primary	Expe	rise/Secondary Account				
Purpose of Trip: Attend Conference Board of Canada Gity Corporate Ethics Managment Council Meeting Full day Nov 7 1/2 day Nov 8 (Nov 6 travel day) Employee Signature: Dette: Signatur	101 0008	71110550008							
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- If an advance is being requested the original approved Travel Approval Form should be forwarded to Accounts Payable 3 weeks prior to departure date, where possible.
- ➤ All travel expenses must be approved in accordance to "Appendix A" of the Aliberta Health Services Travel Policy.

Trudi Thew

From

Michael Bessett [bassett@conferenceboard.ca]

Sent

Thursday, August 16, 2012 8:55 AM

To: Co: 'CEMC Members' Susan Morrison

Subject:

RE: CEMC - Information and Registration for Nov 7-8 meeting

Attachments:

image001.jpg; image002.jpg; REGISTRATION Form.doc

Registration form is attached to this message.

Michael Bassett

Senior Research Associate, Governance and Corporate Responsibility The Conference Board of Canada, 255 Smyth Road, Ottawa, ON, K1H 8M7 Email: bassett@conferenceboard.ca

Web: www.conferenceboard.ca

From: Michael Bassett Sent: August-16-12 8:53 AM To: 'CEMC Members' Cc: Susan Morrison

Subject: CEMC - Information and Registration for Nov 7-8 meeting

Dear members of the Corporate Ethics Management Council,

It is my pleasure to send you some additional information about our upcoming meeting November 7 and 8th in Ottawa, Ontario. This meeting will be quite different from our normal meeting. First, it will be a very large gathering of seven of the Conference Board's executive networks.

Significant Natworking Opportunities

The network members who are attending this upcoming meeting are:

- Centre for National Security
- Corporate Ethics Management Council
- Council for Security Executives
- Council of Chief Privacy Officers
- Council of Industrial Relations Executives
- Strategic Human Resources Management Council
- Strategic Risk Council

Over 177 different companies are members of these seven councils. In all, we expect well over 200 representatives from the ethics and compliance, privacy, risk, security, and human resources professions to be in attendance at this meeting.

Excellent Soeakers

The THEME of this joint meeting is PREVENTING, MITIGATING AND MANAGING INSIDER THREATS. As you can imagine with a group this large, we started working on the agenda quite some time ago. As a result, almost all of the pieces are already in place.

November 7th, 2012

Our day begins at 7:45 a.m. with continental breakfast. The meeting itself will begin at 8:30 a.m. with opening remarks from Conference Board of Canada Vice President, Public Policy, David Stewart-Patterson.

Our speakers are:

8:45 to 10 a.m. Examining the Human Element – David Brant, Managing Director, BDO and Dr. Mike Gelles, Director, Deloitte.

10:30 a.m.

Cross-Council Panel Discussion

12 noon

Lunch

1 p.m.

Case Study Discussion and Group Work.

2:30 p.m.

Legal Update-Tom Moutsatsos, Hicks Morley Hamilton Stewart Storie LLP

3:45 p.m.

Dr. Eric Shaw, Consulting and Clinical Psychology Ltd.

5:00 p.m.

Meeting adjourn

5-6 p.m.

Reception

6:00 p.m.

Networking Dinner

PLUS HALF-DAY CEMC MEETING

In addition, The Corporate Ethics Management Council will be having a ¼ day meeting just for members of the CEMC on November 8th, 2012. I have the full agenda for this session below. In short, we will have a CEMC members-only roundtable to start the day and reflect on what we heard on November 7th. Following this roundtable, I am pleased to confirm that Frederick D. Lipman, Partner, Blank Rome LLP, author of Whistleblowers, incentives, Disincentives and Protection Strategies will be exploring how to establish robust Whistleblower Programs.

November 8th, 2012

8:00 a.m.

Continental Breakfast

8:30 a.m.

Welcome and Overview of Agenda and Review of Previous Day

Michael Bassett

8:45 a.m.

Roundtable Discussion: Reflections on Day One Insider Risk Factors

9:45 a.m.

Break

10:00 a.m.

Building a Robust Whistleblower Program

In this session, Frederick D. Lipman will discuss some of the common mistakes companies make in establishing their whistleblower programs. These mistakes lead to hotlines that receive human resource related complaints and that do little to mitigate the risks from unethical behaviour. Drawing on his 2012 book Whistleblowers, Incentives, Disincentives and Protection Strategies and a recent article produced for the Conference Board Inc. "From Enron To Lehman Brothers: Lessons for Boards from Recent Corporate Governance Failures," Mr. Lipman will engage members in a discussion of ways in which to build an effective whistleblower program

Frederick D. Lipman, Partner, Blank Rome LLP

Frederick D. Lipman is an internationally known authority on corporate governance, risk management, and business topics, and is a senior partner at the international law firm of Blank Rome LLP. He has authored 15 books, including 4 books on corporate governance, namely, Whistleblowers, Incentives, Disincentives and Protection Strategies (John Wiley & Sons, Inc. 2012), Audit Committees (The Bureau of National Affairs, Inc. 2011), Executive Compensation Best Practices (John Wiley & Sons, Inc. 2006). Mr. Lipman's Executive Compensation Best Practices book was cited

by the SEC in its decision to change the compensation chart for all public companies. His Corporate Governance Best Practices book is used as either required or supplemental reading in a number of universities around the world.

Mr. Lipman held faculty positions in the MBA program at the Wharton School of Business for five years and at the University of Pennsylvania Law School for ten years. He was an expert witness on corporate governance issues in a lawsuit involving the U.S. Olympic swimming team. A graduate of Harvard Law School, he has more than 50 years of experience in corporate governance (including special committee and controlling shareholder representation), and business law. Mr. Lipman serves as president of the Association of Audit Committee Members, Inc., a not-for-profit organization dedicated to developing best practices for audit committees.

11:30 a.m. Meeting Close

Susan and I hope that you, or one of your colleagues, can join us for both the sessions on November 7th and the morning of November 8th. I have attached the registration form to this message. Please let us know what portions of this packaged agenda you will be able to join us for.

Michael Bassett

Senior Research Associate, Governance and Corporate Responsibility The Conference Board of Canada, 255 Smyth Road, Ottawa, ON, KlH 8M7 Email: bassett@conferenceboard.ca

Web: www.conferenceboard.ca

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