

BY THE NUMBERS

We are taking action now to ensure patients and their families have the care they need now and in the future. We are doing this by creating new ways to deliver care, improving how our health providers are scheduled, and getting creative about attracting, recruiting and keeping our employees.

- Alberta Health Services employs a clinical workforce of approximately **72,000**.
- AHS employs approximately **26,000** Registered Nurses (RNs), **5,700** Licensed Practical Nurses (LPNs), and **6,700** Health Care Aids (HCAs), as well as many more allied health staff.
- We are not reducing our workforce; in fact, our nursing workforce has increased by **13** per cent, or more than **3,650**, since **2010**.
- Only **31** per cent of AHS nurses work full time. This number is up from **28** per cent in 2012. Nationally, the rate is **56.9** per cent.
- If we continue as we do today, AHS will be required to add approximately **35,000** clinical workers by **2017** to maintain clinical operations.
- Increasing the number of full time employees will decrease the number of new clinical workers needed over the next **five** years by **15,000**.
- A team-based model of care is being tried out at **three** sites: Medicine Hat Regional Hospital, Royal Alexandra Hospital and the University of Alberta Hospital.
- Patients are our **number 1** priority; improving how we support our staff to care for others means Albertans can be assured of reliable staffing levels and a consistent level of care.