

2018–19 AHS Employee Influenza Immunization Rates

by Workplace Location

March 8, 2019

INTRODUCTION

Influenza vaccine has been shown to be an effective measure for reducing the risk of transmission of the influenza virus. Healthcare workers are at an increased risk of both being infected and infecting others. A better understanding of influenza coverage among staff at AHS will help increase the immunization rates for future years.

Influenza Immunization is not mandatory for AHS employees. If an AHS employee chooses to be immunized, it's easy to do so. They can:

- (1) Visit a Workplace Health and Safety (WHS) clinic and/or Site Champion immunizer;
- (2) Visit an AHS Influenza Immunization Clinic (Public Health);
- (3) Visit a Pharmacy or Physician's Office.

Immunization status is recorded and reported back to AHS when the employee is immunized through WHS or Site Champions. However, AHS will not have an employee immunization record when an employee decides to get their immunization through a third party immunizer (such as at a Public Health Clinic, or at a pharmacist or physician's office) and does not choose to inform AHS as the employer via completion and submission of the "[Got My Flu Shot](#)" form.

Because there is a gap in immunization data for AHS employees who do not report their immunization to AHS, we have worked with Alberta Health (AH) to extract more accurate immunization data for those employees who have been immunized by a third party. That data is reflected in this report.

The immunization rate that Alberta Health assesses for AHS employees is strictly confidential and is shown only in aggregate form.

The following symbols will show each facility's influenza immunization rates and will be updated throughout the campaign.

- = 80% or higher
- ▲ = between 60 - 79.9%
- = 59.9% and below

Listed below are each organization's total number of employees and their influenza immunization rate. Both AHS and Partner rates are accurate as of March 8, 2019.

	total # of employees	% immunized
▲ Alberta Health Services (AHS)	97, 298	68%
Partners (non-AHS employees)		
● Alberta Public Laboratories*	4,922	58%
▲ Capital Care	2,601	76%
▲ Care West	2,718	71%
▲ Covenant Health	10,200	68%

Influenza immunization rates by site are not available for Alberta Public Laboratories, Capital Care or Care West. Site specific rates are included in the following pages for Alberta Health Services and Covenant Health.

*Alberta Public Laboratories (APL), (formerly Calgary Laboratory Services), a wholly-owned subsidiary of AHS, was formed in 2018 to consolidate and integrate all laboratory services within the province. This includes the lab services and staff from former AHS, Covenant Health, Lamont Health Centre and Calgary Laboratory Services.

Notes on data collection:

- This data is reflective of information in the system as of March 8, 2019.
- Influenza vaccination is voluntary for health care workers. AHS employees can also consent or decline to report their immunization status to the organization.

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
▲ Alberta Children's Hospital including Child Development Centre	72	69	3
▲ Canmore General Hospital	65	64	1
● Claresholm Centre for Mental Health and Addictions	57	56	1
▲ Claresholm General Hospital	73	68	5
▲ Didsbury District Health Services	72	71	1
▲ Foothills Medical Centre	70	68	2
▲ High River General Hospital	69	68	1
▲ Holy Cross	65	64	1
● Oilfields General Hospital	52	48	4
▲ Peter Lougheed Centre	69	66	3
▲ Richmond Road Diagnostic & Treatment Centre	66	63	3
▲ Rockyview General Hospital	74	73	1
● Sheldon M Chumir Health Centre	57	53	4
▲ South Health Campus	72	70	2
● Southern Alberta Forensic Psychiatric Centre	55	51	4
● Strathmore District Health Services	82	80	2
▲ Tom Baker Cancer Care Centre	72	69	3
● Vulcan Community Health Centre	28	28	0
▲ Willow Creek Continuing Care	73	71	2

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
▲ Bentley Care Centre	62	59	3
● Breton Health Centre	54	48	6
● Centennial Centre for Mental Health and Brain Injury	54	52	2
▲ Consort Hospital and Care Centre	73	72	1
▲ Coronation Hospital and Care Centre	80	78	2
● Daysland Health Centre	84	79	5
▲ Drayton Valley Hospital and Care Centre	70	67	3
▲ Drumheller Health Centre	69	67	2
▲ Galahad Care Centre	72	65	7
▲ Hanna Health Centre	68	65	3
▲ Hardisty Health/Mental Health Centre	77	80	-3*
▲ Innisfail Health Centre	70	71	-1*
▲ Islay Assisted Living	69	68	1
▲ Lacombe Hospital and Care Centre	62	62	0
● Lamont Health Care Centre	53	49	4
● Lloydminster Hospital	42	41	1
▲ Olds Hospital and Care Centre including Olds Hemodialysis	78	77	1
▲ Ponoka Hospital and Care Centre	63	60	3
● Provost Health Centre	54	51	3
▲ Red Deer Regional Hospital Centre	65	63	2
● Rimbey Hospital and Care Centre	55	54	1
▲ Rocky Mountain House Health Centre	68	69	-1*
▲ Stettler Hospital and Care Centre	66	66	0
▲ Sunde Hospital and Care Centre	69	65	4
▲ Three Hills Health Centre	67	63	4
● Tofield Health Centre	59	60	-1*
● Two Hills Health Centre	53	51	2
▲ Vegreville Care Centre	65	58	7
▲ Vermilion Health Centre	65	66	-1*
▲ Viking Health Centre	78	75	3
▲ Wainwright Health Centre	76	73	3
▲ Wetaskiwin Hospital and Care Centre	65	62	3

* The negative number is a reflection of the movement of staff to and from facilities as they join AHS or leave their position. This negative number does not reflect a negative immunization rate, rather it illustrates the changes in the worker population employed at each specific location. Our smaller facilities are most sensitive to these changes over time.

● below 60% ▲ 60-79.9% ● 80% or higher

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
● Alberta Hospital Edmonton	53	50	3
▲ Aspen House	62	60	2
▲ Cross Cancer Institute	76	75	1
▲ Devon General Hospital	67	64	3
▲ East Edmonton Health Centre	79	78	1
▲ Evansburg Health Centre	64	64	0
▲ Fort Saskatchewan Community Hospital	70	67	3
▲ Glenrose Rehabilitation Hospital	69	68	1
▲ Leduc Community Hospital	66	65	1
▲ Northeast Community Health Centre	70	70	0
▲ Royal Alexandra Hospital	70	68	2
● Rutherford Health Centre	92	89	3
● Stollery Children's Hospital	83	82	1
▲ Stony Plain Care Centre (Westview Health Centre)	68	67	1
▲ Strathcona Community Hospital	68	64	4
▲ Strathcona County Health Ctr including Strathcona HC office	77	74	3
▲ Sturgeon Community Hospital	70	70	0
▲ U of A Hospital including Aberhart, Mazankowski Heart Institute and the Kaye Edmonton Clinic	71	70	1

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
▲ Athabasca Healthcare Centre	62	63	-1*
▲ Barrhead Continuing Care Centre	67	66	1
▲ Barrhead Healthcare Centre	63	61	2
▲ Beaverlodge Municipal Hospital	75	76	-1*
● Boyle Healthcare Centre	53	51	2
▲ Cold Lake Healthcare Centre	74	73	1
▲ Edson Healthcare Centre	78	74	4
▲ Elk Point Healthcare Centre	75	73	2
▲ Fairview Health Complex	63	62	1
● Fort McMurray Northern Lights Regional Health Centre	56	54	2
● Fort Vermilion General Hospital (St. Theresa)	35	38	-3*
▲ Fox Creek Healthcare Centre	67	65	2
● Grand Prairie Queen Elizabeth II Hospital (including Grand Prairie support services)	55	53	2
▲ Grande Cache Community Health Complex	78	72	6
● Grimshaw/Berwyn and District Community Health Centre	82	79	3
● High Level Northwest Health Centre	53	51	2
▲ High Prairie Health Complex	69	68	1
▲ Hinton Healthcare Centre	79	76	3
● Hythe Continuing Care Centre	47	43	4
▲ Jasper Healthcare Centre (Seton)	74	70	4
● La Crete Health Centre	38	39	-1*
● Lac La Biche Healthcare Centre (William J. Gadzow)	51	50	1
● Manning Community Health Centre	52	45	7
● Mayerthorpe Healthcare Centre	54	53	1
● McLennan Sacred Heart Community Health Centre	59	56	3
▲ Peace River Community Health Centre	60	58	2

* The negative number is a reflection of the movement of staff to and from facilities as they join AHS or leave their position. This negative number does not reflect a negative immunization rate, rather it illustrates the changes in the worker population employed at each specific location. Our smaller facilities are most sensitive to these changes over time.

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
▲ Radway Continuing Care Centre	60	57	3
▲ Redwater Healthcare Centre	66	70	-4*
▲ Slave Lake Healthcare Centre	66	67	-1
● Smoky Lake Continuing Care Centre	33	33	0
● Smoky Lake Healthcare Centre (George McDougall)	45	42	3
● Spirit River Health Centre (Central Peace Health Complex)	45	48	-3*
▲ St. Paul Health Centre (St. Therese)	66	62	4
▲ Swan Hills Healthcare Centre	73	75	-2*
▲ Valleyview Health Centre	65	66	-1*
▲ Wabasca/Desmarais Healthcare Centre	71	70	1
▲ Westlock Continuing Care Centre	70	66	4
▲ Westlock Healthcare Centre	61	61	0
▲ Whitecourt Healthcare Centre	79	77	2

* The negative number is a reflection of the movement of staff to and from facilities as they join AHS or leave their position. This negative number does not reflect a negative immunization rate, rather it illustrates the changes in the worker population employed at each specific location. Our smaller facilities are most sensitive to these changes over time.

WORKPLACE LOCATION	AHS Employee Influenza Immunization Rates – Mar. 8, 2019 Percentage (%)	AHS Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
● Bassano Health Centre	92	92	0
▲ Bow Island Health Centre	64	61	3
● Brooks Health Centre	80	80	0
▲ Cardston Health Centre	64	63	1
▲ Chinook Regional Hospital	75	73	2
▲ Coaldale Health Centre	67	62	5
▲ Crowsnest Pass Health Centre	66	62	4
▲ Fort MacLeod Health Centre	63	59	4
▲ Jack Ady Cancer Centre	70	69	1
▲ Margery E. Yuill Cancer Centre	71	73	-2*
▲ Medicine Hat Regional Hospital	69	68	1
▲ Milk River Health Centre	69	68	1
▲ Oyen - Big Country Hospital	64	64	0
▲ Pincher Creek Health Centre	77	73	4
● Raymond Health Centre	58	54	4
▲ Taber Health Centre	70	69	1

* The negative number is a reflection of the movement of staff to and from facilities as they join AHS or leave their position. This negative number does not reflect a negative immunization rate, rather it illustrates the changes in the worker population employed at each specific location. Our smaller facilities are most sensitive to these changes over time.

WORKPLACE LOCATION	Covenant Health Employee Influenza Immunization Rates - Mar. 8, 2019 Percentage (%) **	Covenant Health Employee Influenza Immunization Rates - Jan. 11, 2019 Percentage (%)	Difference in Rates Between January 11, 2019 & March 8, 2019 Percentage (%)
▲ Banff Mineral Springs Hospital	69	65	4
▲ Bonnyville Health Centre	65	63	2
▲ Camrose – St. Mary’s Hospital	73	72	1
▲ Castor – Our Lady of the Rosary Hospital	60	53	7
▲ Edmonton – Grey Nuns Community Hospital	66	63	3
▲ Edmonton – Misericordia Community Hospital	68	65	3
● Edmonton – St. Joseph’s Auxiliary Hospital	80	78	2
▲ Edmonton – Villa Caritas	70	68	2
▲ Edmonton General Continuing Care Centre	64	61	3
▲ Killam Health Centre	70	68	2
▲ Lethbridge – St. Michaels’ Health Centre	71	70	1
▲ Lethbridge – St. Therese Villa	75	71	4
▲ Medicine Hat – St. Joseph’s Home	74	72	2
● Mundare – Mary Immaculate Hospital	59	58	1
● St. Albert – Youville Home	82	79	3
▲ Trochu – St. Mary’s Health Care Centre	76	72	4
● Vegreville – St. Joseph’s General Hospital	59	56	3

*** the percentages presented are based on all immunizations reported to Occupational Health and Safety (OHS) and are only as accurate as information submitted to Covenant Health OHS.*