

## Role Map - IPC Competencies

Domain	Competency	Admin	Admin-data support	Analyst	CPC	D/ED/SPD	epi/research scientist	IPC coordinator	ICP	IPC P3 PM	IPC/MDR Sr PM
Job knowledge	construction				yes				yes		
	education - concepts and strategies, design and activities			yes	yes		yes	yes	yes	yes	yes
	IPC principles and practices				yes	yes		yes	yes	yes	yes
	MDR				yes				yes		yes
	microbiology		yes	yes	yes		yes	yes	yes	yes	yes
	outbreaks				yes	yes	yes		yes	yes	
	patient safety	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	project management	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	research			yes			yes				
	surveillance		yes	yes	yes	yes	yes	yes	yes	yes	yes
WHS					yes	yes			yes		
Job skills	business communication - software	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	business communication - written communication	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	business communication skills - verbal communication	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	business communication skills- formatting and AHS branding	yes									
	Data management- data storage		yes	yes			yes		yes		
	Data management- data visualization		yes	yes			yes		yes		
	Data management- data handling			yes							
	education - IPC program teaching and learning activities and practices					yes		yes	yes	yes	yes
	education - learning design and technologies					yes		yes	yes	yes	yes
	office administration - supplies	yes									
	office administration - timekeeping	yes									
	performance measurement	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	process and quality	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	research - basic			yes	yes		yes		yes		
	research - evaluation			yes	yes		yes		yes	yes	yes
research- Knowledge Translation				yes	yes	yes	yes	yes	yes	yes	
system testing		yes	yes			yes	yes	yes	yes	yes	
Execution	accountability	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	analytical thinking	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	consultation				yes			yes	yes	yes	yes
	information seeking	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
Relations	initiative	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	collaboration	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	communication	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	impact and influence				yes	yes	yes	yes	yes	yes	yes
	interpersonal understanding	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	relationship and network development	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	service orientation	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	talent development	yes			yes	yes	yes	yes	yes	yes	yes
team leadership				yes	yes	yes	yes	yes	yes	yes	
Transformation	change leadership	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	innovation	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	strategic orientation				yes	yes	yes	yes	yes	yes	yes
Health systems awareness	financial skills	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	human resources				yes	yes	yes				yes
	information technology management	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	organizational awareness	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	project accountability	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
Self-awareness and self-development	achievement orientation	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	professional development	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	self-awareness	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	self-confidence	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
Values	wellness	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	AHS corporate values	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	diversity, inclusion and equity	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes
	ethics	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes

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Original date: March 14, 2022

Revised date: October 12, 2022