Provincial PPE Safety Coach Program:

A Formative Evaluation in Non-Continuing Care Settings

2020/2021

In late 2020/21, AHS launched a Provincial PPE Safety Coach Program.

The purpose of this formative **evaluation** was to assess the program during its early implementation.

Methodology/ Data Collection

Timeframe included
September 1, 2020 to June 30, 2021



Qualitative/Quantitative data was collected using surveys and interview methods.

Tools: Survey, Interviews
Participants: PPE Safety Coaches, AHS

Staff, Physicians, Leaders, Program Development Members

Key Findings

• 1/3 of facilities had implemented the program.

Highest to Lowest Uptake:

- Acute Care and Mixed facilities
 - Rural Facilities
 - COVID Assessment centres





Areas for Improvement

Communication

Organizational commitment such as ongoing advocacy of the program

Ensuring a secure supply of PPE for staff

Leadership and Management support

Recommendations

- **Continue** the program. There is clear need to support staff and physicians in the appropriate selection and use of PPE.
- **Identify** areas that have not implemented initiatives to improve PPE and implement the program in those areas.
- **Review** program resources and update these based on results of the evaluation.
- **Identify** ways to engage staff and physicians, including safety coaches from the Provincial program and other pre-existing donning and doffing programs.

Successes

- **1253** Safety Coaches were trained.
- Coaches assisted their peers with PPE at least once per shift.
- 70% of Coaches found the PPE Safety Coach training was effective or very effective.



Limitations

- Surveys and interviews had low response rate.
- Area-level analysis of the program could not be conducted due to the limitation of administrative data.
- Low participation from rural areas for the interviews.

