Addiction & Mental Health (AMH) Stigma in Healthcare

Stigma in healthcare affects people at their most vulnerable and leads to:

- Negative patient-provider interactions
- Poorer treatment outcomes
- Reduced empathy and quality care
- Treatment avoidance and/or disruption
- Policies and practices that exclude, stereotype, or discriminate against people with addiction

of Canadians report **25%** experiencing stigma and discrimination when accessing mental health services.

of Canadians in recovery for substance use report experiencing stigma and discrimination.



and mental health concerns

Learn more about <u>AMH stigma in Canada</u>.

How do patients experience stigma?

Stigma can impact anyone and at all stages of healthcare access

People who experience addiction and mental health issues commonly report feeling

devalued,

dismissed &

AMH clients may be:



excluded from decision-making

dehumanized

by healthcare professionals and/or the health system.

Stigma can impact healthcare staff

Stigma within healthcare can have a negative impact on healthcare staff, causing:

- barriers to disclose and/or seek help for AMH concerns.
- an over-reliance on self-treatment.
- poor morale and peer support among staff.
- increased risks of suicide.

Healthcare approaches that reduce stigma

Recovery-oriented care

This approach recognizes that recovery is not a linear process and looks different to different people.

Trauma-informed care

This approach considers how **trauma relates to AMH concerns** and impacts trust and willingness to seek help.

Supports clients on their recovery journey

Offers clients a sense of control over

themselves

- Collaboratively sets goals
- Draws on personal strengths

Emphasizes the person over the problem

- Uses person-first, strengths-based language
- Asks "What happened to this person and how do I understand them?" instead of "What's wrong with this person?"

Partner with AMH clients with respect, collaboration, and compassion



Look for ways to enhance your relationship with AMH clients and include them in decision-making processes.



Consider engaging persons with lived experience and <u>AHS Patient Advisory</u> <u>Councils</u> when developing AMH-related programs, services, and information.

Resources to reduce stigma in healthcare

Educate yourself and others:

The Centre for Addiction and Mental Health (CAMH) hosts a free, online Understanding

Stigma course that explains stigma as it relates to the AMH field.

The Mental Health Commission of Canada offers <u>Mental Health First Aid</u> training to reduce stigma, support those with AMH issues, and strengthen resilience.

Choose your words carefully:

AHS developed an Our Words Matter infographic describing non-stigmatizing AMH language.

CAMH offers an <u>AMH language guideline</u>.

The Canadian Centre on Substance Use and Addiction and Community Addictions Peer Support Association coproduced an <u>overcoming stigma through language primer resource</u>.

The Government of Canada has a <u>resource</u> on substance use and language.

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