

Supervisee Practice Reflection Form

This resource is a part of the Clinical Supervision and Practice Support Toolkit from the [PACES Learning Pathway](#). The resources in this toolkit are provided as optional tools to support supervision and professional development. They are intended to guide meaningful conversations and reflection and may be used, adapted, or replaced with other approaches that best meet the needs of the supervisor and employee.

Any information documented using these tools is intended solely to support the supervisory process and is not intended to form part of the employee's official personnel or human resources record. Completed tools should not be submitted to Human Resources or retained in an employee file.

Based on Gibbs' Reflective Learning Cycle and adapted from Feruza Masharipova, 2025

Description: Recounting the experience

- What happened and who was involved
- When and where did this occur

Feelings: Capture your emotional response

- Positive emotions
- Negative emotions

Evaluation: Assess the good and bad

- What worked well and what didn't
- What were the positive impacts and the negative consequences

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Analysis: Interpret the experience

- Explain why things unfolded as they did
- Draw on relevant literature and professional knowledge

Conclusion: Final reflection

- What you could have done differently
- What you've learned from the experience

Action Plan: Develop a plan

- What would I do if a similar situation arises in the future

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