

Fit for Work Declaration

The purpose of this fit for work declaration is to determine your medical fitness for this position and to determine if job modification or accommodation is required. You have reviewed the job posting upon applying for the position which outlines physical demands.

Information provided on this form will only be used for the purposes of determining the need for medical accommodation. An occupational health nurse may contact you with any questions or concerns. APL Human Resources and your Supervisor/Manager will be notified of your fitness for this position and any limitations, restrictions, and/or accommodation required.

Your medical information will be securely maintained in APL Occupational Health & Wellness, and will not be released without your permission, unless required by law or for safety reasons.

Based on this information:

- ☐ I do not have a medical condition that would prevent me from performing all relevant duties for this position.

OR

- ☐ I do have a medical condition that will affect my ability to perform certain aspects of the job. I require a medically supported accommodation in the position to which I am being hired. I authorize APL Occupational Health and Wellness to notify APL Managers, Supervisors, and Human Resources of my medical fitness for this position.

Please provide details on the accommodation needed below:

*** If you require an accommodation, further medical information to support your restrictions will be required.**

Please return this form by email to APLOccupationalHealthWellness@albertapubliclabs.ca **PRIOR** to your start date.

SIGNATURE OF EMPLOYEE

EMPLOYEE NAME (PLEASE PRINT)

DATE _____

Health and Personal information on this form is collected under the legal authority of section 20 and 21(1) of the Health Information Act and under section 33(c) of the Freedom of Information and Protection of Privacy Act and. This information will be used or disclosed for Occupational Health purposes. For questions, concerns, or more information about the collection, use or disclosure your health or personal information please contact Occupational Health and Wellness by email at aploccupationalhealthwellness@albertapubliclabs.ca