

Medical Staff Update

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Medical Affairs News

Interim AHS President & CEO named

Andre Tremblay was [named interim AHS President & CEO](#) this week, a new role he'll perform while still serving as deputy minister of Alberta Health. He takes over from Athana Mentzelopoulos, who has been an integral part of AHS refocus efforts through 2024.

The move comes as work continues to establish Acute Care Alberta, the new provincial health agency that will have oversight over acute care service delivery across the province. In tandem, and to support this work, AHS is transitioning to a hospital-based service delivery provider.

Tremblay will help oversee the transition of staff from AHS to Primary Care Alberta and establish Acute Care Alberta as a legal entity. Both are expected to happen next month. He will also focus on winding up AHS's existing functions as a regional health authority and support AHS's new role as a hospital-based service provider.

The AHS Board will be leading recruitment efforts in the coming months to hire a permanent President & CEO.

2025 Annual Information Verification Attestation (AIVA)

The 2025 AIVAs are almost here! Be on the lookout for the initial notification in your AHS IT-provided email inbox on January 20. Going forward, you will log into Service Hub using this email address instead of your username.

Completing your AIVA will take just about five minutes. Once submitted, you'll receive a PDF copy of your response and can also access it anytime via Service Hub.

Review revised Waste Management Policy Suite

The [Waste Management Policy Suite](#) has been revised:

- [Waste Management](#) Policy
 - [Biomedical Waste](#) Procedure
 - [Hazardous Chemical Waste](#) Procedure

There is minimal change to existing practice. Please take a few minutes to [review the key updates](#).

This provincial policy suite provides overarching guidance around responsibilities and maintenance of an effective waste management system, while promoting a safe and healthy work environment.

Questions? Contact waste@ahs.ca.

Register for the 3-day Human Factors Course

Human factors studies the interrelationship between humans, the tools and equipment they use in the workplace, and the environment in which they work. During this three-day course, the role of human factors in healthcare will be explored using hands-on activities and case studies in various clinical areas.

AHS is pleased to co-host this upcoming course with the Health Quality Council of Alberta, Ward of the 21st Century and the University of Calgary, with course offerings in both Edmonton and Calgary.

Learn more [here](#).

Register for upcoming Leadership Insights webinars

AHS' [Leadership Insights webinar series](#) continues with a second round of topics leaders have requested. There are sessions scheduled into February that all medical leaders are welcome and encouraged to attend. Upcoming sessions are:

- Trust in Times of Changes: Jan. 14
- Cultural Background and Perspective: Jan. 16, Feb. 12
- Cross-Cultural Communication: Jan. 20, Feb. 21
- Managing Change During Times of Uncertainty: Jan. 23
- Building and Maintaining Trust: Feb. 13

All sessions are an hour long and hosted on Microsoft Teams. To register or for quick access to supports you need, see the updated [Manager Insite page](#).

Register for Critical Leadership Conversations Course Part 1

You are invited to participate in our third offering of Critical Leadership Conversations course that will be delivered in a unique format to optimize learning, practice, and reflection. This virtual course will run from **Jan. 30 to March 27, 2025**.

There will be a series of five one-hour virtual lectures and large group discussion sessions delivered over about 8 weeks where we will learn the skills necessary for planning, delivering, and concluding a critical conversation. Outside of the class, you will meet with two colleagues to discuss in-class learnings. This course is eligible for Section 3 CME credits.

Dates	Time	Registration Links
Thursday Jan. 30	4:30 p.m.-5:30 p.m.	Register here
Thursday Feb. 13	4:30 p.m.-5:30 p.m.	Register here
Thursday Feb. 27	4:30 p.m.-5:30 p.m.	Register here
Thursday March 13	4:30 p.m.-5:30 p.m.	Register here
Thursday March 27	4:30 p.m.-5:30 p.m.	Register here

To find out more about participation expectations and benefits, please contact lori-ann.paul@ahs.ca for more information.

Learn about the ethics of Goals of Care in rural placements

[Ethics Lunch 'n' Learn Series](#) explores common healthcare issues, identifies the ethical concerns, and provides an ethical framework for thinking through challenging situations.

Join the next session about the ethical considerations of R1 Goals of Care designations and rural, remote continuing care placements.

- January 16, 2025: 11:30 a.m. [Register](#)
- January 17, 2025: 12:00 p.m. [Register](#)

Discover [more sessions](#) in the series. Learn more about the [Clinical Ethics Service](#) on Insite.

Well Doc Alberta virtual workshop: Navigating the Inner Storms of Uncertainty

On Thursday, Jan. 23 from 4:30-6:30 p.m., Well Doc Alberta is hosting a virtual workshop for physicians, [Navigating the Inner Storms of Uncertainty](#).

Join Dr. Ghazala Radwi from Alberta Precision Laboratories and Alicia Polachek from Well Doc Alberta for an interactive workshop where you will explore the science of uncertainty and discuss strategies to navigate it. Engage in self-reflection, share experiences and discover effective tools for managing uncertainty in your practice and life.

This workshop requires registration and space is limited, so register on [Eventbrite](#) today to secure your spot.

Resources for Physicians

Career opportunities

Practice opportunities across a broad range of specialties are available. All vacant AHS physician practice opportunities are posted on our physician recruitment website, [Doctor Jobs Alberta](#).

Support for physicians

The [Physician & Family Support Program](#) (PFSP) continues to offer CONFIDENTIAL services on an individual basis that you can access by calling the 24-hour assistance line at 1-877-767-4637.

AHS also has [resources](#) aimed at offering support to physicians.

Additional resources for physicians:

- [AHS Virtual Health](#)
- [CPSA's Physician Portal](#)
- [Cumming School of Medicine Continuing Medical Education \(CME\) Resources](#)
- [How to Access AHS Insite and Email](#)
- [IPC Emerging Issues](#)
- [AHS Physician Experience](#)
- [Physician & Family Support Program](#) - 1-877-SOS-4MDS (767-4637)
- [Physician Wellness Educational Resources: Well Doc Alberta](#)
- [Support Services: Well Doc Alberta](#)

AHS recognizes that our work takes place on historical and Indigenous lands, including the territories of Treaty 6, Treaty 7 and Treaty 8, and the homeland of the Métis Nation of Alberta and eight Métis Settlements. We also acknowledge the many Indigenous communities that have been forged in urban centres across Alberta.

