Medical Staff Update

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Features & Stories

Give Life Alberta expands donor tribute initiative for Living Donation Week

As a tribute to all organ and tissue donors in Alberta, a Calgary woman and her father have officially raised a new Give Life Alberta flag. They did the honours at the Foothills Medical Centre almost 15 years after she donated her kidney to him there, saving her dad's life. Read more.

Red Deer coordinator blazes a trail for Indigenous wellness

Jasmine Peltier's life journey has taken her from personal healing to a meaningful career in healthcare. Now the Indigenous wellness coordinator at Red Deer Regional Hospital Centre, she's leveraging her lived experience to become a force for change in Indigenous wellness. Read more.

Medical Affairs News

Register to attend A Conversation About Connect Care town hall

AHS' Chief Medical Information Officer, Dr. Jeremy Theal, invites you to attend a *Conversation About Connect Care* town hall for physicians on **Thursday**, Oct. 9 from 5 p.m. to 6:15 p.m.

Topics discussed during this town hall include:

- Results of the 2025 Connect Care user surveys from AHS and Specialty Care Alliance of the Alberta Medical Association;
- Progress made since the last user surveys in 2023;
- Action plan for Connect Care optimization based on 2025 results; and
- Your questions (submitted in advance or live during the session).

<u>Register to attend</u>. You can submit your questions in advance through the registration form.

Get immunized against seasonal respiratory viruses

Workplace Health & Safety (WHS) seasonal immunization clinics will be providing influenza and COVID-19 starting Oct. 1, 2025. Immunizations will be available on a walk-in basis. Here's what you need to know:

Influenza immunization:

- Free for all workers.
- Check the walk-in clinic schedule to find times and availability near you.

COVID-19 immunization:

- Free for <u>eligible healthcare workers (HCWs)</u>, and for individuals with underlying medical or immunocompromising conditions.
- Eligible HCWs are encouraged to get vaccinated at their earliest opportunity.
- Starting Oct. 20, all other workers and Albertans six months of age and older, can receive the COVID-19 vaccine at public health clinics vaccine for \$100 per dose.
- Some benefit plans may cover the cost, but coverage amounts may vary.
 To check your coverage, visit COVID-19 updates Alberta Blue Cross.

When attending a WHS clinic, please bring your:

- Employer-issued ID and
- Alberta Personal Health Number

Questions? Visit Seasonal Immunization for Workers.

Review updated Hazardous Medication List

The <u>Hazardous Medication List</u> is updated and posted on the <u>Hazardous</u> Medication Handling page on Insite.

See page five of the list for a summary of updates:

- Removal of four medications, due to the changes to how NIOSH evaluates hazardous medications as published in the NIOSH 2024 List
- Reclassification of four medications, due to the changes to how NIOSH evaluates hazardous medications
- Addition of one new medication as REPRODUCTIVE

Note: All information systems are updated. Teams and program areas are required to implement these changes.

Questions? Contact hazardousmedication@ahs.ca.

Review new Suicide Risk Program Management Policy and clinical area requirements

Per Accreditation Canada's <u>Required Organizational Practice</u>, the <u>Suicide</u> <u>Risk Program Management Policy</u> outlines the responsibilities for screening, assessing, and managing suicide risk, while ensuring a safe environment for all.

Clinical areas (department or service, e.g. surgical, ambulatory) are now required to have processes for screening, assessing and managing suicide risk.

The policy supports clinical areas to develop processes that reflect their local practice and care setting. Clinical areas are responsible for determining which of their patients will be screened for suicide risk and when they will be screened. They can implement either selective screening (i.e., patients with warning signs and/or risk factors for suicide) or universal screening of all patients. Clinical documentation for all risk management plans and processes is required.

The policy includes all provincial health agencies, except Recovery Alberta.

Visit Insite to learn more and find resources. Questions? Email policy@ahs.ca.

Health care aide regulation coming in early 2026

Health Care Aides (HCA) in Alberta will become a <u>regulated profession</u> starting Feb. 2, 2026.

Planning is underway in consultation with the College of Licensed Practical Nurses of Alberta (CLPNA) to support integration of regulation across the HCA workforce. More information to support local implementation will be shared soon.

In the meantime, please remind HCAs to maintain active <u>HCA Directory</u> status (a condition of employment) and renew by Nov. 30, 2025.

Once the regulation takes effect:

- HCAs will need to meet approved education requirements, follow standards of practice, commit to ongoing learning and abide by a professional code of ethics.
- The CLPNA will become responsible for the regulation of both LPNs and HCAs, under its new name: College of Licensed Practical Nurses and HCAs of Alberta (CLHA).
- The HCA Directory will become the HCA Registry.
- HCAs enrolled and active in the directory will be transferred to the registry and issued a CLHA practice permit.

Learn more:

- HCA regulation
- HCA competency development

Quarterly reports for physicians treating patients with heart failure

Cardiovascular Care Alberta, formerly the Cardiovascular Program Improvement and Integration Network (CV PIN), Acute Care Alberta, is introducing two Heart Failure Guideline Directed Medical Therapy (GDMT) guarterly reports with the inaugural reports starting October 1, 2025.

One report will be sent to medical and operational leadership showing their Site GDMT aggregate data compared to the provincial averages; the second report will be automatically sent directly to the individual physicians who cared for patients hospitalized with heart failure with reduced ejection fraction (HFrEF; EF ≤40%) comparing their individual patient aggregate data to the provincial averages.

These reports are proactive, data-driven feedback for individual physicians and clinical leaders to assess areas for improvement and guidance with the goal of optimizing care for patients with HFrEF.

Physicians are encouraged to access real-time Connect Care GDMT feedback. Access report details and feedback locations in Connect Care here: GDMT and mHFC detail summary.

For further information contact CardiovascularCareAlberta@acutecarealberta.ca.

Physician Learning

Register for The Working Mind™, a virtual mental health course for

physicians and medical leaders

Alberta Health Services' (AHS) Physician Experience team is offering The Working Mind™, a one-day virtual course from the Mental Health Commission of Canada. This course is offered to medical leaders, physicians and other medical staff across Alberta's Provincial Health Agencies, Provincial Health Corporations and Service Delivery Organizations.

You will learn practical tools to help:

- Promote mental health across your team and organization
- Transform the way you think and talk about mental health
- Recognize signs of poor mental health in yourself and others
- Strengthen coping skills to manage stress and maintain well-being
- Understand mental health rights and responsibilities
- Foster a supportive and psychologically safe work environment

Date: Friday, Oct. 10

Time: This session is broken into two sections with an optional afternoon module focused on medical leaders.

- All participants: 8 a.m. 12:30 p.m.
- Medical leaders: 8 a.m. 4 p.m.

There are only a few spots left, so <u>register today</u>. A waitlist will be created, and you will be notified of cancellations and future dates. Additional course dates are being planned and will be shared shortly.

Questions? Email PhysicianExperienceDWD@ahs.ca.

Note: This course can be used toward a Personal Development Activity for the Physician Practice Improvement Program (PPIP) of the College of Physicians and Surgeons of Alberta.

Resources for Physicians

Career opportunities

Practise opportunities across a broad range of specialties are available. All vacant AHS physician practise opportunities are posted on our physician recruitment website, Doctor Jobs Alberta.

Support for physicians

The <u>Physician & Family Support Program</u> (PFSP) continues to offer CONFIDENTIAL services on an individual basis that you can access by calling the 24-hour assistance line at 1-877-767-4637.

AHS also has resources aimed at offering support to physicians.

Additional resources for physicians:

- CPSA's Physician Portal
- <u>Cumming School of Medicine Continuing Medical Education (CME)</u>
 Resources
- How to Access AHS Insite and Email
- IPC Emerging Issues
- AHS Physician Experience
- Physician & Family Support Program 1-877-SOS-4MDS (767-4637)
- Well Doc Alberta
- 2025 APL Lab Bulletins

AHS recognizes that our work takes place on historical and contemporary Indigenous lands, including the territories of Treaty 6, Treaty 7 and Treaty 8 and the homeland of the Otipemisiwak (Oh-teh-pim-swak) Métis Government of the Métis Nation within Alberta and the eight Metis Settlements. We also acknowledge the many Indigenous communities that have been forged in urban centres across Alberta.



Healthy Albertans. Healthy Communities. Together.