# Medical Staff Update

#### In this Issue:

#### Feature Stories & News

Prehab program strengthens Albertans for surgery

#### Medical Leadership & Development

- <u>"Promoting Professionalism: Addressing Behaviours that Undermine a</u>
  Culture of Safety and Respect" from Vanderbilt Health Center
- Upcoming Leadership Insights sessions

#### Medical Affairs News

- Prepare for upcoming Quanum ECS scheduled downtime
- See New Harassment and Violence Response & Reporting Page
- Review revised Home Parenteral Systemic Therapy Policy

## Physician Learning

• Register for "The Working Mind", a virtual mental health course for physicians and medical leaders

#### **Upcoming Webinars**

- "Building Blocks of Virtual Care—From Landscape to Practice" on Nov. 18 at 11 a.m. Learn more and register.
- "Emerging Technologies in Virtual Care—Artificial Intelligence in Action" on Nov. 19 at 11 a.m. Learn more and register.
- "Access in Action Virtual Emergency Care for Rural Communities" on Nov. 20 at 11 a.m. <u>Learn more and register</u>.
- "Mental Health Act in Practice Series" from Nov. 4-6 at various times. Learn more and register.
- "Navigating Research at Recovery Alberta: Evolving Supports and Processes" on Nov. 5 at 12:05 p.m. Learn more and register here.

#### Resources for Physicians

- Career opportunities
- Support for physicians
- Additional resources for physicians

#### AHS Update

Read the latest AHS Update

# Features & Stories

Prehab program strengthens Albertans for surgery

An Alberta Health Services' program is empowering Albertans by helping them to proactively prepare for surgery. Prehabilitation, launched as a pilot in 2023, aims to improve the patient's entire surgical journey, including the time they're waiting for their surgery. Read more.

# Medical Leadership & Development

"Promoting Professionalism: Addressing Behaviours that Undermine a Culture of Safety and Respect" from Vanderbilt Health Center

Registration is open to medical leaders for a unique learning opportunity that you won't want to miss—the renowned Vanderbilt Health Center for Patient and Professional Advocacy's (CPPA) course, "Promoting Professionalism: Addressing Behaviours that Undermine a Culture of Safety and Respect".

In this four-hour CME accredited virtual course, you'll learn practical tactics to support professionalism in complex environments like healthcare. You'll also learn about Vanderbilt CPPA's <a href="Promoting Professionalism Pyramid">Promoting Professionalism Pyramid</a>, a tiered intervention model that helps you choose the right conversation and action at the right time.

#### Register today!

This is a rare opportunity with three virtual offerings available. Register now to secure your spot, so you don't miss out.

- November 17, 2025 | 8 a.m. to 12 p.m.
- January 8, 2026 | 3 p.m. to 7 p.m.
- January 15, 2026 | 8 a.m. to 12 p.m.

This course is available to all physicians who are currently in medical leadership roles within Alberta's Provincial Health Agencies, Provincial Health Corporations and Health Service Delivery Organizations.

For questions or further details, email PhysicianExperienceDWD@ahs.ca.

## Upcoming Leadership Insights sessions

The AHS <u>Leadership Insights series</u> has some upcoming one-hour webinars open for registration.

"Creating and Supporting Psychological Health & Safety for Leaders" You'll receive an overview of how to support psychological health and safety (PHS) within your team, gain a deeper understanding of PHS, why it matters and the specific actions leaders can take to support it.

- Nov. 3, 2025 | 2-3 p.m. | Register
- Jan. 13, 2026 | 2-3 p.m. | Register

#### "Supporting Mental Health at Work for Leaders"

You'll receive an introduction to supporting mental health at work, information on how to support conversations about mental health, identify warning signs and respond with care and empathy. You will also gain practical strategies to support your well-being while supporting your team.

- Nov. 19, 2025 | 1-2 p.m. | Register
- Feb. 18, 2026 | 2-3 p.m. | Register

See Insite for more information and additional 2026 dates.

Medical Affairs News

# Prepare for upcoming Quanum ECS scheduled downtime

A new version of <u>Quanum ECS</u> will be available to all users on Oct. 29. To prepare for this upgrade, a Quanum system downtime has been scheduled from Oct. 28 at 10 p.m. to Oct. 29 at 6 a.m.

During this time, Connect Care users can expect:

- Connect Care will remain fully operational.
- Scanning documents in Connect Care or directly in Quanum will be disabled. Please follow standard downtime procedures.
- Retrieval or viewing of any previously scanned images will result in an error message (i.e. Media Manager, Chart Review, etc.) and will need to wait until the system returns to an online status.
- <u>Legacy record scanning</u> by your local Health Information Management department will be unavailable. If urgent, paper records may be distributed.

If you require assistance during this time, please contact the IT Support Desk.

#### See New Harassment and Violence Response & Reporting Page

The Prevention of Harassment and Violence Program (POHV) has launched a new <u>Incident Response & Reporting</u> page to guide you in documenting and reporting patient, family, and visitor-to-worker harassment or violence.

You can report through three reporting pathways:

- Clinical documentation via the <u>Behavioural Safety Plan</u> communicates safety risks with care teams to support safe, coordinated care.
- Safety Reporting via <u>MySafetyNet</u> tracks trends across sites and informs prevention strategies.
- <u>Reporting to Police</u> for incidents that meet the threshold for criminal reporting.

The page also outlines rights and responsibilities, what and how to document and report, and available supports.

Safety reporting is required by <u>Alberta Legislation</u> and <u>policy</u>. It helps identify safety risks, improve safety practices, and foster a culture of safety, accountability, and respect for all.

For more information, visit <u>Incident Response & Reporting</u>. For all POHV information and resources, refer to <u>Prevention of Harassment & Violence</u>. Questions? Email SafeCare.Together@ahs.ca.

## Review revised Home Parenteral Systemic Therapy Policy

The <u>Home Parenteral Systemic Therapy Policy</u> has been updated. It includes the following changes:

- Policy title changed to reflect its expanded content and scope, including cancer therapies beyond chemotherapy.
- The listing of specific medications was removed and placed in a
  <u>separate resource document</u> to facilitate easier updates and allow for
  greater clinical flexibility (e.g., appropriate infusion durations based on
  individual medication safety profiles and patient needs).
- The Policy permits multi-day infusions of select medications when deemed clinically appropriate by the provider.
- In early 2026, the practice change will occur that allows Blinatumomab to be given over 72 hours, as opposed to the current 24 hours. Please continue to limit Blinatumomab to 24 hours until further notice.

Questions? Email <a href="mailto:info@cancercarealberta.ca">info@cancercarealberta.ca</a>.

# Physician Learning

Register for "The Working Mind™", a virtual mental health course for physicians and medical leaders

Registration is open for "<u>The Working Mind</u>™", a one-day virtual course from the Mental Health Commission of Canada. This course is offered to medical leaders, physicians and other medical staff across Alberta's Provincial Health Agencies, Provincial Health Corporations and Service Delivery Organizations.

You will learn practical tools to help:

- Promote mental health across your team and organization
- Transform the way you think and talk about mental health
- Recognize signs of poor mental health in yourself and others
- Strengthen coping skills to manage stress and maintain well-being
- Understand mental health rights and responsibilities
- Foster a supportive and psychologically safe work environment

Each session is broken into two sections with an optional afternoon module focused on current medical leaders as follows:

- All participants: 8 a.m. 12:30 p.m.
- Medical leaders: 8 a.m. 4 p.m.

Register for the date that works best for you:

- Nov. 14, 2025 | Register
- Feb. 6, 2026 | Register
- April 10, 2026 | Register

There are 15 spots available in each session. A waitlist will be created, and you will be notified if there are cancellations or new sessions added.

Questions? Email PhysicianExperienceDWD@ahs.ca.

Note: This course can be used toward a Personal Development Activity for the Physician Practice Improvement Program (PPIP) of the College of Physicians and Surgeons of Alberta.

# Resources for Physicians

## Career opportunities

Practise opportunities across a broad range of specialties are available. All vacant AHS physician practise opportunities are posted on our physician recruitment website, Doctor Jobs Alberta.

Tool and House Woods too, <u>Brotter Young This of tal</u>

## Support for physicians

The <u>Physician & Family Support Program</u> (PFSP) continues to offer CONFIDENTIAL services on an individual basis that you can access by calling the 24-hour assistance line at 1-877-767-4637.

AHS also has <u>resources</u> aimed at offering support to physicians.

# Additional resources for physicians:

CPSA's Physician Portal

- <u>Cumming School of Medicine Continuing Medical Education (CME)</u> Resources
- How to Access AHS Insite and Email
- IPC Emerging Issues
- AHS Physician Experience
- Physician & Family Support Program 1-877-SOS-4MDS (767-4637)
- Well Doc Alberta
- 2025 APL Lab Bulletins

AHS recognizes that our work takes place on historical and contemporary Indigenous lands, including the territories of Treaty 6, Treaty 7 and Treaty 8 and the homeland of the Otipemisiwak (Oh-teh-pim-swak) Métis Government of the Métis Nation within Alberta and the eight Metis Settlements. We also acknowledge the many Indigenous communities that have been forged in urban centres across Alberta.



Healthy Albertans. Healthy Communities. **Together.**