

Medical Staff Update

In this issue:

Important Job Action Information

- [What AHS medical staff need to know about AUPE-ANC job action](#)

Medical Affairs News

- [National Physician Assistant Day – Nov. 27](#)
- [Discover the latest in Antimicrobial Stewardship](#)

Medical Leadership & Development

- [“Tuning into Safety” –Provincial Medical Leadership Educational Series](#)

Resources for Physicians

- [Career opportunities](#)
- [Support for physicians](#)
- [Additional resources for physicians](#)

AHS Update

- Read the latest [AHS Update](#)

Medical Affairs News

What AHS medical staff need to know about AUPE-ANC job action

On Wednesday, AHS [received notice](#) from the Alberta Union of Provincial Employees Auxiliary Nursing Care (AUPE-ANC) that legal job action will begin across the province on Saturday, Nov. 22 at 8:30 a.m. This will have some impacts that you need to be aware of.

An Essential Services Agreement is in place

There is a negotiated Essential Services Agreement (ESA) in place between AHS and AUPE-ANC that ensures essential services will continue during job action. Any service level changes agreed to in the ESA may impact physician access to patient care resources in AHS facilities and support usually available to you when caring for patients.

For example, you may see a reduction in the number of licensed practical nurses or health care aides that would normally be on shift in areas like ambulatory clinics.

Changes to the availability of AHS services and the number of AUPE-ANC staff designated as Essential Services Workers may impact physician workload, depending on the details of the local ESA.

Preparations are underway; proactively discharge patients

AHS operational leaders and teams are working to minimize impact where possible, and AHS Medical Affairs continues to assess the ESA to determine areas of potential high impact.

As part of our preparations, patients should be proactively discharged from AHS acute care facilities wherever possible and safe to do so. Our goal is to protect patients and maintain essential services.

Talk to your leaders for more information

If you have questions about what services have been deemed essential or about the impact on local services and advance preparation, please contact your site, department or section medical leader.

AHS medical staff and leaders can also reach out to Medical Affairs at cmo@ahs.ca. There are also general ESA resources available on [Insite](#).

Medical Affairs News

National Physician Assistant Day – Nov. 27

On Nov. 27, AHS joins others across Canada to celebrate National Physician Assistant Day to recognize the many ways physician assistants support healthcare. [Physician assistants](#) are highly skilled professionals who provide a broad range of medical services under the supervision of a physician. They help enhance the efficiency and quality of healthcare delivery and improve patient care.

Currently, there are 50 physician assistant positions in AHS facilities. This year, AHS has also welcomed students from the University of Calgary's Master of Physician Assistant Studies program who are completing their clinical rounds at our sites.

On National Physician Assistant Day, we celebrate not only your professional accomplishments but also the impact you have on the lives of others. You can join us in showing appreciation for the incredible work physician assistants do by sending a tailored [eCard](#) to one you know or work with.

Discover the latest in Antimicrobial Stewardship

To mark [World Antimicrobial Resistance Awareness Week](#) (Nov. 18–24), Alberta Health Services Antimicrobial Stewardship is proud to launch the [Antimicrobial Stewardship Matters](#) newsletter.

This latest resource features brief, evidence-based, locally tailored guidance to help prescribers optimize antimicrobial use and manage infections, while continuing the commitment to raising awareness about antimicrobial resistance.

Antimicrobial Stewardship aims to improve the appropriateness of antimicrobial use within AHS by measuring antimicrobial utilization, reviewing and optimizing antimicrobial prescriptions and offering prescriber education to align with best practices.

Questions? Email AHS.AntimicrobialStewardship@ahs.ca or visit [Insite](#) for more information.

Medical Leadership & Development

“Tuning into safety” (Provincial Medical Leadership Educational Series)

Join us for the November Provincial Medical Leadership Educational series, where we'll explore the topic “Turning into Safety” with Dr. Ghazala Radwi.

Two sessions are available to pick from:

- Nov. 26, 4-5:30 p.m. | [Register](#)
- Nov. 27, 7-8:30 a.m. | [Register](#)

By the end of this session participants will be able to:

1. Discover language relating to reflexive nervous system patterns in response to the world.
2. Correlate between nervous system physiological states and how we show up in the world.

3. Explore ways of tuning into and engaging our nervous system.

These sessions are CME accredited and are open to anyone who is interested. For more information, please email Mercypina.Gutierrez@ahs.ca or visit our [Together4Health](#) page (login is required).

Resources for Physicians

Career opportunities

Practise opportunities across a broad range of specialties are available. All vacant AHS physician practise opportunities are posted on our physician recruitment website, [Doctor Jobs Alberta](#).

Support for physicians

The [Physician & Family Support Program](#) (PFSP) continues to offer CONFIDENTIAL services on an individual basis that you can access by calling the 24-hour assistance line at 1-877-767-4637.

AHS also has [resources](#) aimed at offering support to physicians.

Additional resources for physicians:

- [CPSA's Physician Portal](#)
- [Cumming School of Medicine Continuing Medical Education \(CME\) Resources](#)
- [How to Access AHS Insite and Email](#)
- [IPC Emerging Issues](#)
- [AHS Physician Experience](#)
- [Physician & Family Support Program](#) - 1-877-SOS-4MDS (767-4637)
- [Well Doc Alberta](#)
- [2025 APL Lab Bulletins](#)

AHS recognizes that our work takes place on historical and contemporary Indigenous lands, including the territories of Treaty 6, Treaty 7 and Treaty 8 and the homeland of the Otipemisiwak (Oh-teh-pim-swak) Métis Government of the Métis Nation within Alberta and the eight Metis Settlements. We also acknowledge the many Indigenous communities that have been forged in urban centres across Alberta.



Healthy Albertans.
Healthy Communities.
Together.