#### **Description of Service**

Alberta Health Services (AHS) Medical Staff who are specialists in Plastic Surgery and have privileges in AHS facilities provide safe, high-quality care for patients across the Province. Plastic Surgeons are concerned with the management of complex composite tissue defects or deformities.<sup>1</sup>

Plastic Surgery Privileges includes providing management of complex tissue defects or deformities, defined by its approach and specialized surgical techniques rather than any one anatomical area. The two main components are: reconstructive surgery, which focuses on the concept of restoration of both form and function of the affected region; and cosmetic or aesthetic surgery which focuses on improving the appearance of a specific body region in the absence of any functional problems or defects.

For a full list of clinical services, please refer to the attached Plastic Surgery Clinical Privilege List.

### **Zone Medical Staff Organization**

Zone Department(s)		Section(s)	
South	Surgery	Plastic Surgery	
Calgary	Surgery	Plastic Surgery	
Central	Surgery	Plastic Surgery	
Edmonton	Surgery	Plastic Surgery	
North	th Hospital Health Surgery – Plastic Surgery		

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<sup>&</sup>lt;sup>1</sup> Royal College of Physicians and Surgeons of Canada – Objectives of Training in the Subspecialty of Plastic Surgery (2013).

### College of Physicians and Surgeons of Alberta (CPSA) Requirements

The CPSA grants practice permits but the does not grant any additional practice approvals for specific procedures or specialties beyond those stated on the practice permit.

A practice permit from the CPSA does not guarantee that an individual will be granted for an AHS Medical Staff appointment or privileges. It is AHS's role and responsibility to screen and evaluate the qualifications of Practitioners in relation to the specific procedures and patient care services they will be providing at specific sites before granting an appointment and clinical privileges.

Physicians with expertise in a particular area of practice may require a CPSA approval process separate from the CPSA licensure and AHS privileging process for specific services. These services typically fall into the non-invasive diagnostics group. Please refer to the CPSA website for a list of practice areas requiring approval

http://www.cpsa.ca/accreditation/physician-approvals/.

### **Minimum Education and Training Requirements**

The "Minimum Education and Training Requirements" set out in the AHS List of Plastic Surgery Clinical Privileges are as follows:

1. Appropriate licensure with the College of Physicians and Surgeons of Alberta in the specialty of Plastic Surgery,

#### AND

- 2. Credentials satisfactory to the Zone Clinical Department Head (ZCDH), Zone Application Review Committee (ZARC) and/or the Chief Medical Officer (CMO), including:
  - Successful completion Royal College of Physicians and Surgeons of Canada (RCPSC) accredited residency program in Plastic Surgery and or fellowship in the RCPSC (FRCSC);
     OR
  - Equivalent international training and certification satisfactory to the ZCDH, ZARC and/or CMO.

These are minimum requirements. The ZCDH, ZARC and/or the CMO may determine that additional education, training or experience is required. The ZCDH, ZARC and/or CMO may also determine that an individual has developed competency in a particular area, without having completed a fellowship in that area, through an equivalent combination of education, training and experience. In addition to the minimum requirements listed above, additional education, training, experience and certification may be required to be granted certain clinical privileges. These specifics are identified in the attached clinical privileges list.

### Privileges Requiring Additional Education, Training and Experience

The list identifies privileges that require additional specialty training and documentation of evidence that the practitioner has received recognized postgraduate education, training or an appropriate level of experience to safely provide the service.

### Clinical Privilege List and Medical Staff Bylaws

The AHS Medical Staff Bylaws state that the clinical privileges granted to a Practitioner define the diagnostic or therapeutic Procedures or other Patient care services a Practitioner is deemed competent to perform, the Facility(ies) and Zone(s) within which the Practitioner is eligible to provide care and services to Patients; and the specified AHS Programs and Professional services...that the Practitioner is eligible to access.<sup>2</sup>

No recommendation on Clinical Privileges is meant to prevent any licensed Practitioner from performing any medical procedure on any person in an emergency situation where failure to perform that procedure may result in death or serious injury or harm to the person.<sup>3</sup>

Nothing in this document or the attached List of Clinical Privileges replaces the processes or requirements set out in the AHS Medical Staff Bylaws and Rules. This document and its attachments are intended to supplement and more fully describe the application of the AHS Bylaws and Rules in the context of Gastroenterology Clinical Privileges.

The AHS Medical Staff Bylaws and Rules can be found on the AHS website at <a href="http://www.albertahealthservices.ca/7086.asp">http://www.albertahealthservices.ca/7086.asp</a>.

# Interpretation of the Clinical Privilege List

The following list describes and reflects the categories/types of patient services included in the scope of Plastic Surgery privileges available to members of the AHS Medical Staff with the necessary and required education training and experience. When granted, Plastic Surgery privileges include the capability to perform the noted procedure using various techniques and approaches as appropriate for the patient, unless a specific technique or approach is specified. The Zone Clinical Department Head's recommendation regarding specifics of an individual's privileges and any associated techniques will be provided to ZARC and the CMO for their consideration.

The Medical Staff Rules define the minimum review period for the privilege list.<sup>4</sup>

<sup>&</sup>lt;sup>2</sup> AHS Medical Staff Bylaws 3.0.2

<sup>&</sup>lt;sup>3</sup> AHS Medical Staff Rules 3.4.3(e)

<sup>&</sup>lt;sup>4</sup> AHS Medical Staff Rules, 3.4.3(f)(ii)).

### Sites of Clinical Privileges

A delineation of the sites of clinical activity is a required component of clinical privileges (AHS Medical Staff Bylaws, 3.2.1(c) and 3.2.7).

Clinical privileges will reflect the site (or sites) where the Physician physically provides the clinical services. A Physician privileged in the specialty may have clinical privileges at multiple sites if they travel to multiple sites to provide clinical services as approved by the ZCDH, ZARC and/or the CMO. Privileges granted may only be exercised at the site(s) and/or setting(s) that have sufficient space, equipment, staffing, and other resources required to support the privilege.

	Site A	Site B	Site C	Site D	Site E
Privilege 1					
Privilege 2					
Privilege 3					
Privilege 4					

The table above indicates what privileges are available at which sites:

- Privilege 1 is available at all sites
- Privilege 2 is available at sites A, C,D and E
- Privilege 3 is available at sites A and C
- Privilege 4 is available at sites B, D and E

### **Proctoring Requirements**

The Zone Clinical Department Head may determine that a period of proctoring is required in certain situations. Proctoring can be defined as follows:

"The term *proctor* is often used to mean observe, supervise, mentor, monitor, or directly assess...*proctoring* reflects a process by which an individual is reviewed and evaluated over time to ensure competence, and proctor identifies the person performing the assessment." *The Medical Staff Handbook, A Guide to Joint Commission Standards, Second Edition.* 

"Proctoring is a process of direct observation that allows for the focused evaluation of current physician competency in carrying out actual clinical care and takes both cognitive and procedural abilities into account. If the proctor observes potential or imminent patient harm during the proctoring process, it may be ethically appropriate for him or her to intervene." Proctoring and FPPE: Strategies for Verifying Physician Competence, Second Edition. Robert J. Marder, MD, CMSL, and Mark A. Smith, MD, MBA, CMSL.

General Privileges			
	Admitting Includes; patient management/treatment, assessment, evaluating, consulting, diagnosing, treating (medical/surgical options) and surgical assistant privileges.		
	Consultation Includes; conduct history and assessment for the purpose of making recommendations related to care and treatment.		
	Surgical Assist privilege (at the direction of the surgeon, provides aid in technical functions in the OR)		
Pla	stic Surgery Clinical Privileges		
	Axilla		
	Apocrine gland excision		
	Suppurative hildradenitis excision		
	Bone Grafts		
	Bone and/or cartilage grafts		
	Bone biopsy		
	Bone tumour excision including en bloc resection		
	Cleft Lip and Palate		
	Cleft lip and palate primary repair		
	Cleft lip and palate secondary repair		
	Palate fistula repair		
	Palate pharyngoplasty		
	Secondary nasal deformity		
	Cosmetic surgery		
	Abdominoplasty		
	Blepharoplasty		
	Brachioplasty		
	Breast augment		
	Buttock lift		
	Chemical peel		
	Collagen injection		
	Lipectomy		
	Liposuction		
	Post-bariatric body contouring		
	Rhinoplasty		
	Rhytidectomy		
	Tattooing		
	Thigh lift		
	Craniofacial		
	Adult craniofacial reconstruction		

	Cranioplasty
	Osseo-integrated craniofacial reconstruction with fixtures
	Pediatric craniofacial reconstruction
	Ears
	Accessory auricle
	Major ear reconstruction
	Microtia reconstruction
	Otoplasty
	Pre-auricular sinus excision
	Face
	Abrasive surgery
	Branchial cyst/sinus/fistular excision
	Division sternomastoid – torticollis
	Excision of facial tumors
	Glossectomy
	Lip vermilionectomy
	Lip wedge resection
	Mandible/maxilla resection
	Neck dissection
	Parotidectomy
	Submaxillary gland excision
	Thyroglassal duct excision
	Tracheostomy
	Facial bone fractures
	Complete facial fracture repair
	Malar fracture antral packing
	Malar fracture open reduction and fixation
	Malar fracture temporal elevation
	Mandible fracture closed reduction
	Mandible fracture open reduction
	Maxilla fracture closed reduction
	Maxilla fracture open reduction
	Nasal fracture closed reduction
	Open reduction facial fractures with plating
	Orbital floor fracture
	Flaps
	Composite flaps of two or more tissues
]	Insertion of tissue expanders
	Major flap of single tissue, minor stage
	Microvascular free flaps
	Foot
	Metatarsal amputation
	Metatarsal fractures

Morton's neuroma
Plantar fasciotomy
Toe amputation
Toe arthrodesis
Toe arthroplasty
Toe fractures
Genitalia
Hypospadias repair
Female genital reconstruction
Male genitourinary reconstruction
Vaginal reconstruction
Hand
Arthroscopy of the hand and wrist
Carpal osteotomy
Dupuytren's excision
Finger amputation
Finger arthroplasty
Finger arthrotomy
Finger dislocations
Finger synovectomy
Finger tenodesis/arthrodesis
Ganglion excision
Hand amputation
Hand arthrodesis
Hand arthroplasty
Hand arthrotomy/synovectomy
Hand dislocations
Hand osteotomy
Mangled hand repair
Metacarpal amputation
Metacarpal osteotomy
MP joint dislocations
Nailbed repair
Phalangeal osteotomy
Radius osteotomy
Reconstruction of congenital hand anomaly
Re-implantation of limbs – microsurgical repair
Removal of plates/screws
Syndactyly repair
Stenosing tenosynovitis release
Thumb reconstruction
Ulnar osteotomy
Wrist arthrodesis

Wrist arthroplasty
Wrist arthroscopy
Wrist arthrotomy
Wrist dislocations
Wrist synovectomy
Miscellaneous
Autologous fat grafting
Diagnostic imaging – imaging modalities – fluoroscopy (mini c-arm only)
Local blocks
Neurolept anesthesia
Use of lasers
Nerves
Brachial plexus exploration
Carpal tunnel decompression
Facial nerve reconstruction
Major nerve exploration
Nerve graft reconstruction
Nerve transfer
Neurolysis
Neuroma excision
Peripheral nerve repair with or without microscope
Ulnar nerve decompression / peripheral nerve decompression
Nose
Dermoid cyst
Ethmoidectomy
Explore frontal sinus
Maxillary antrostomy
Nasal polypectomy
Nasal reconstruction
Osteoplastic frontal sinus
Rhinoplasty
Rhinophyma
Rhinotomy
Septoplasty  Silectic implement
Silastic implant
Turbinectomy
Orbital Region  Blepharosplasty
Blepharoptosis
Brow lift
Dacryocystorhinostomy
Entropion/ectropion repair
 Eyebrow reconstruction
Eyebrow reconstruction

	Eyelid reconstruction
	Lacrimal cannulation/laceration repair
	Ptosis repair
	Tarsorrhaphy
	Skin and Soft Tissue
	Incision, debridement, escharotomy, fasciotomy, and abscess drainage
	Lymph node biopsy, sentinel note biopsy, regional node dissection
	Nail plate excision
	Skin biopsy
	Soft tissue biopsy
	Soft tissue tumor excision including en bloc resection
	Subcutaneous bursa excision
	Tissue resection
	Tendons
	Extensor tendon repair
	Flexor tendon repair
	Tendon graft
	Tendon lengthening or shortening
	Tendon reconstruction – silastic rod
	Tendon transfer
	Tenolysis
	Trauma and Reconstruction
	Chin implants
	Genioplasty
	Lefort osteotomy
	Mandibular osteotomy
	TMJ arthroplasty/arthrotomy
	TMJ arthroscopy
	Transplantation (other)
	Fascia-sling for facial palsy
	Hair transplants
Ш	Transplantation of tissues other than skin
	Transplantation of Skin
	Full thickness skin grafts
	Split thickness skin grafts
	Surgical debridement
	Tangential excision of burned tissue
	Tangential excision of skin cancer, microscopically controlled
	Trunk
	Breast augmentation
	Breast biopsy
	Breast reconstruction (autologous and alloplastic)
	Breast reduction

Female to male transgender breast surgery
Gynecomastia excision
Male to female transgender breast surgery
Mammary capsulectomy
Mammary nipple reconstruction
Mastectomy
Mastopexy
Panniculectomy
Subcutaneous mastectomy
Upper Limb Fracture Repair
Carpal bone fracture closed
Carpal bone fracture open
Forearm fracture repair
Hand and wrist fracture repair
Metacarpal fracture closed
Metacarpal fracture open
Phalanx fracture closed
Phalanx fracture open
Vascular
Arterial repair
External carotid ligation
Grafting peripheral vessel
Repair peripheral vessel
Varicose vein treatment
Vein injections