

**LETTER OF UNDERSTANDING**

**BETWEEN**

**ALBERTA HEALTH SERVICES**

**- and -**

**HEALTH SCIENCES ASSOCIATION OF ALBERTA**

**RE: NEW COMMUNITY TESTER CLASSIFICATION IN THE AHS/HSAA COLLECTIVE AGREEMENT**

WHEREAS Alberta Health Services (AHS) has a requirement to enhance community testing capacity in response to the COVID-19 pandemic;

AND WHEREAS, it is anticipated that this requirement will continue into 2021;

The Parties agree to the following:

1. A new temporary Community Tester classification will be created in the AHS/HSAA Collective Agreement effective July 24, 2020.
2. It is anticipated that the need for enhanced testing capacity will continue well into the year 2021. Accordingly, as it applies to the classification of Community Tester, Article 2.06(c)(i) shall be amended as follows:
  - (i) for a specific job of more than three (3) months and less than eighteen (18) months; or
3. The rate of pay for this classification shall be established under Pay Grade 3 of the Professional Salary Schedule, effective July 24, 2020.
4. Employees within the Paramedical Technical and Professional bargaining unit who are transferred to the new Community Tester classification will be placed on the pay scale in accordance with Article 29.04.
5. This Letter of Understanding is evidence of the Parties agreement to the rate of pay and job title for the new classification in accordance with Article 40.01.
6. The Parties will revisit the need for the Community Tester Classification in September 2021.

ON BEHALF OF THE EMPLOYER

ON BEHALF OF THE UNION



DATE: August 31, 2020

DATE: September 4, 2020