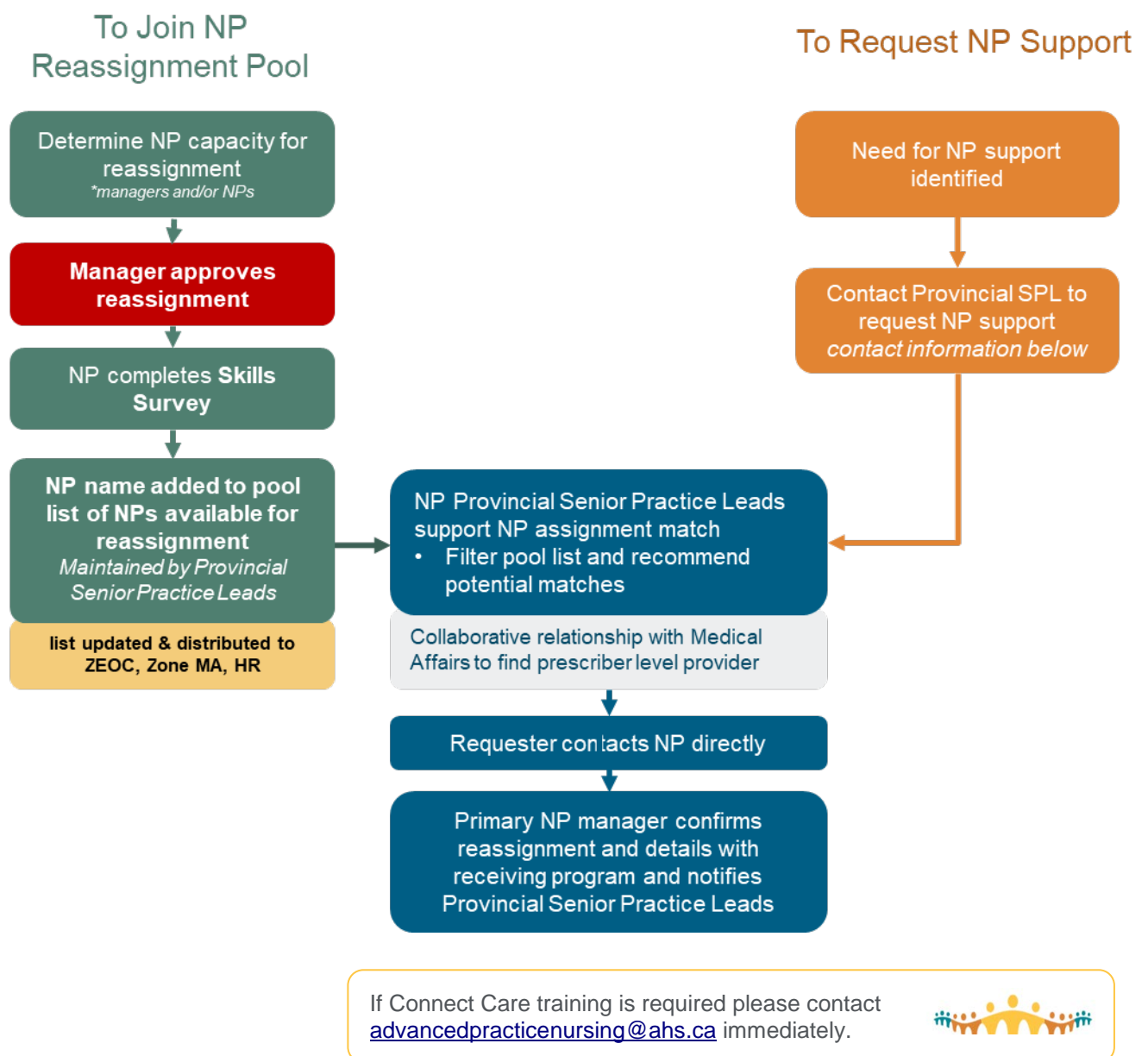


NP Reassignment Strategy (COVID Deployment)

Principles for NP Reassignment during COVID-19 Response

- NPs are independent providers with a workflow similar to physicians. NPs can assess, write orders and prescribe without the need for physician co-signature and oversight.
- NPs can work in Physician-NP teams, in NP-led clinics and may be the primary care provider of a patient. Utilization of the NP role to full scope supports efficient delivery and access to prescriber level care.
- NP assignment is based on skill assessment. If you require assistance with determining skill set and appropriate reassignment, consult with the Provincial Senior Practice Leads.

NP Reassignment Algorithm



Supporting the Utilization of NPs during COVID Response: Role of Provincial Senior Practice Leads - NP

Coordination and Support for NP Reassignment

The Provincial Senior Practice Leads for Nurse Practitioners have comprehensive knowledge of the NP scope of practice and current practice regulations. They have a provincial understanding of NP professional practice and are positioned to evaluate skill levels to support reassignment decisions.

Note: Final decision and approval for NPs to be available for reassignment is made by the NPs primary manager.

Ongoing COVID Support

- Communication specific to NPs
- Support process for NP Utilization during Response (Reassignment Algorithm)
- Updating NP Resource Pool & facilitating its dissemination
- Assisting with deployment of mass recruitment needs (i.e. Secondary Assessment Centers)

Core Support

- Connect Care access & training
- Professional practice & scope support

Notes:

- Manager involvement and approval required for NP reassignment decisions
- Link to NP Skills Survey: <https://form.jotform.com/200896435102249>
- Alignment with Medical Affairs (MA) process
 - Physician reassignment process also starts with completion of a skills survey. NP skills survey is aligned with additional NP specific information added.
 - MA maintains a master database based on the skills survey and supports the reassignment process of prescribers according to the needs identified by department heads. Decisions on prescribers chosen to support and working hours are determined at the site level.
- NP reassignment pool list contains the follow information:
 - Zone
 - NP name, contact information and manager name (if AHS employee)
 - Identified practice area, license stream, experience and skillset
 - Current Connect Care training
- If unable to find potential NP matches, PSPL will collaborate with MA to find medical provider to support. Alternatively MA is also able to collaborate with PSPL to find NP support when unable to identify medical coverage.
- Final screening and selection process for appropriate NP completed by requester
- NP communicates potential reassignment with manager to ensure program needs are accounted for and there is capacity for reassignment. NP to discuss details of scheduling with NP manager
- HRBP Advisor of the area can support questions pertaining to timekeeping/coding