

# Single Site Order FAQs for Student Placements

Many students work and/or have placements in multiple healthcare facilities, including AHS facilities or privately owned or operated facilities. The following questions help clarify how the Chief Medical Officer of Health Single Site Order, as of May 12, 2020, applies to clinical students at AHS.

## 1. Are students impacted by the Single Site Order?

Yes. Part 1 of the Chief Medical Officer of Health (CMOH) Order 10-2020, mandates that all individuals who **work** in a long term care or designated supportive living (LTC/DSL) facility, only work in one LTC/DSL facility for the duration of the pandemic. Although students are not specifically referenced in the Order, student placements are considered “work” for purposes of applying the Order.

## 2. How does the Order impact students with multiple placements?

### Concurrent Placements

- Students with placements in a LTC/DSL facility are not allowed to have concurrent placements at additional LTC/DSL facilities.
- Students with placements in a LTC/DSL facility are allowed to have concurrent placements at different facilities, such as acute care, congregate living facilities or home care, so long as their other placements are **not** located in a LTC/DSL facility.
- Although students with placements in a LTC/DSL facility are still allowed to have concurrent placements at a congregate living facility (such as a lodge or group home or residential addiction treatment service) – **if** one of those facilities has a confirmed outbreak of COVID-19, the students will be restricted to only one LTC/DSL/congregated living facility for the duration of that confirmed outbreak in that facility.

### Consecutive Placements

- Students are allowed to engage in consecutive placements with no isolation period between placements **unless** there is a declared outbreak at the departing facility or the student has been issued an Exclusion Order.

Note: an Exclusion Order is an Order from the Medical Officer of Health (MOH) which excludes specifically named staff members from working at other sites, areas, and/or units.

## 3. What should the student do if their placements are in conflict with the Single Site Order?

The student should contact the Clinical Placement Coordinator for their Post-Secondary Institution as soon as reasonably possible to explore alternate placements that do not violate the Order.

**4. What if the student has a placement in a LTC/DSL facility while also employed to work in another LTC/DSL facility?**

Given that the Order also applies to students, they are not allowed to have a student placement in a LTC/DSL facility while also working in another LTC/DSL facility. Students in this circumstance should first attempt to resolve the conflict by contacting the Clinical Placement Coordinator for their Post-Secondary Institution to explore alternatives that do not violate the Order. If an alternative cannot be identified, students will have to choose between continuing their clinical placement (and taking a Leave of Absence (LOA) from their work) or continuing their work and deferring the completion of the placement to a later date.

Students who decide to take a LOA from their work should contact their manager as soon as reasonably possible to disclose the conflict and request an LOA.

Students who decide to continue working and need to defer their clinical placement should contact the Clinical Placement Coordinator for their Post-Secondary Institution as soon as reasonably possible to make arrangements to defer the completion of their placement.

**5. If the student takes a Leave of Absence from their work in a LTC/DSL facility in order to continue their placement in a LTC/DSL facility, how soon can they resume employment following the conclusion of their placement?**

The student can resume work without an isolation period **unless** there is a declared outbreak at the LTC/DSL facility or they are issued an Exclusion Order. In the event of a declared outbreak, the student will need to complete a 14-day isolation period before resuming work. In the event of an Exclusion Order, the student's return to work will be dictated by the terms of the Exclusion Order.

**6. What if the student has a placement in a LTC/DSL facility while also employed to work in acute care, home care or congregate care (or vice versa)?**

Students with a placement in a LTC/DSL facility are allowed to continue working at their other position(s) at different facilities, such as acute care, congregate living facilities or home care, so long as their other position(s) is **not** located in a LTC/DSL facility.

Note: if the LTC/DSL or congregate living facility has a confirmed outbreak of COVID-19, the students will be restricted to only one LTC/DSL/congregated living facility for the duration of that confirmed outbreak in that facility.

**7. Who holds the accountability for ensuring compliance with the Order?**

Ultimately, students are in the best position to know if there are any conflicts arising as a result of the combination of placements and/or employment. Accordingly, students are responsible for communicating conflicts to their Post-Secondary Institutions and/or their managers (if applicable).