

Medication Assistance Program (MAP) BASICS

For Unregulated Health Care Providers





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Land Acknowledgement

Provincial Seniors Health and Continuing
Care would like to recognize that our work
takes place on historical and contemporary
Indigenous lands, including the territories of
Treaties 6, 7 & 8 and the homeland of the
Métis.





This education is intended for unregulated health care providers performing medication assistance in continuing care.





Learning Objectives

By the end of this session, the learner will:

- recognize the importance of client & family-centred care
- acknowledge team member roles and responsibilities
- apply learnings when assisting with oral, transdermal, topical, ophthalmic, otic, nasal, inhaled medications and client self-administration of prepared insulin
- identify how to observe & report
- adhere to documentation requirements
- follow foundational medication safety practices

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Medication Assistance Program (MAP)











Client & Family Centred Care

- Respect and Dignity
- Information Sharing
- Participation
- Collaboration



Working with Diverse Populations

- Older adults
- Pediatrics
- Persons living with dementia
- Persons experiencing mental illness
- Clients with disabilities



Continuing Care System

Home and **Community Care**

Supports from family or Home and Community Care Program

Independent living

Congregate Settings (lodges, group homes,

seniors residences, etc.)

Supportive Living

Accommodations

Combines accommodation and some support services

Continuing Care Homes*

Designated supportive living (DSL) and long-term care (LTC, nursing homes and auxiliary hospitals)

Combines accommodation and health and personal care services

Palliative and End of Life Care (PEOLC)

Provides symptom management, comfort and family/caregiver support

May be provided in various settings (e.g. home, hospice, hospital)

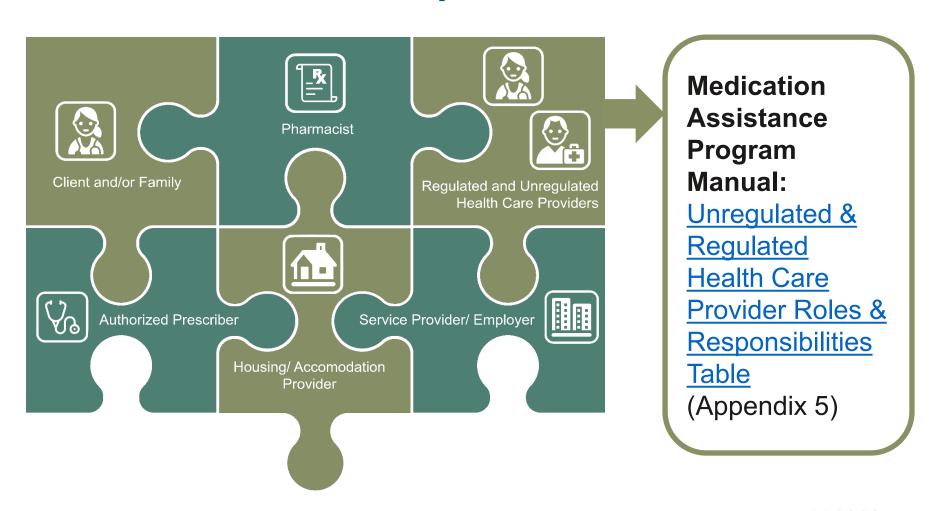
Health & personal care supports provided by home care

Health & personal care supports provided by operator and/or home care *Continuing Care Homes refers to facility-based continuing care



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Roles and Responsibilities





Four conditions: Medication Assistance

Job description

Policy, procedure or process

Training

Appropriate supervision

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Supervision

- Direct: at point of care
- Indirect: available in the care setting
- Indirect remote: available via technology (e.g., telephone)

You must know how to contact the supervisor



MAP Education & Resources

- MAP Videos
- Medication Assistance Activity Sheets
- Optional:
 - MAP Training Record
 - MAP Competency Record

https://www.albertahealthservices .ca/info/Page10406.aspx

MAP Manual:



For more information continuingcare@ahs.ca





Medication Assistance: Key Points

- Privacy and confidentiality
- Client identification
- Medication times
- Client positioning
- Infection, prevention and control (IPC) practices
- Client outings (pass medication)



See: Module 1: Medication Safety Video

Medication Assistance Activities

- oral medication (e.g., solid, liquid, powder)
 - sublingual and buccal medication (e.g., solid, spray, liquid)
- transdermal medication (e.g., medicated patches)
- topical medication (e.g., lotion, cream, shampoo, ointment, powder, spray)
- ophthalmic medications (e.g., drops, ointment)
- otic medication (e.g., drops, ointment)
- nasal medication (e.g., drops, spray)
- inhaled medication (e.g., Metered Dose Inhaler [MDI], dry powder, nebulized)
- assisting the client with self-administration of prepared insulin



Oral Medication

- Solid
 - Sublingual: under the tongue
 - Buccal: lining of the cheek
- Liquid
 - Swallowed
 - Rinse
- Powder

Assist with medication as directed by the care plan, including when to:

- crush medication
- measure liquid or powder medication

See: Module 2: Assisting with
Oral Medications Video &
Medication Assistance Activity
Sheet-Oral Medication

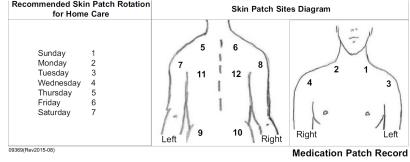


Transdermal Medication

Medicated skin patch

- Application
- Date
- Removal
- Cut only when directed

See: Module 3: Assisting with
Transdermal Patches Video &
Medication Assistance Activity
Sheet-Transdermal Medication





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Topical Medication

- Lotion
- Cream
- Ointment
- Shampoo
- Powder
- Spray

See: Module 4: Assisting with
Topical Medications Video &
Medication Assistance Activity
Sheet-Topical Medication







Ophthalmic & Otic Medication

Ophthalmic: eye

See: Module 5: Assisting with
Ophthalmic Medications Video &
Medication Assistance Activity
Sheet-Eye Medication



Otic: ear

See: Module 6: Assisting with Otic Medications Video & Medication Assistance Activity Sheet-Ear Medication





Nasal Medication

See: Module 7: Assisting with Nasal Medications

Video & Medication Assistance Activity Sheet-Nasal

Medication



Inhaled Medication

- Various Types
 - Dry powders
 - Metered dose inhalers (MDIs)
 - Liquids

See: Module 8: Assisting
with Inhaled Medications
Video & Medication
Assistance Activity
Sheet-Inhaled Medication







Using a Spacer with MDI



- MDI Spacer Adult
 Video
- How to use an MDI with spacer and mask for an infant
- How to use a spacer and mask for preschoolers

Assisting with Prepared Insulin

Client prepares insulin at time of self-administration

See: Module 9:
Assisting a Client with
Insulin Video &
Medication Assistance
Activity Sheet: Assist
with Prepared Insulin

Assistance with prepared insulin does <u>not</u> include:

- Dialing or preparing a dose for injection
- Verifying a dose
- Injecting insulin

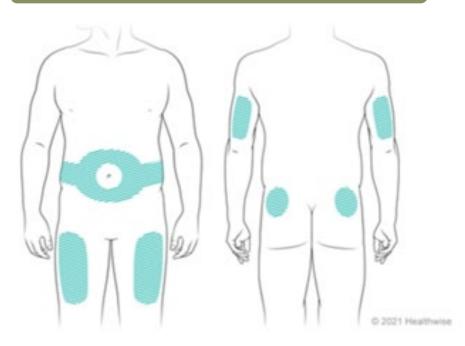
These are client specific restricted activities that required additional training before assignment



Assisting with Prepared Insulin

- Always check the care plan and/or medication record for instructions
- Report
 observations
 and/or concerns
- Document

Common insulin injection sites



Healthwise (2021). Insulin injection areas (alberta.ca)



Hypoglycemia & Hyperglycemia

Hypoglycemia

- Low blood sugar

- Caused by:
 - Eating less than needed or later than usual
 - Too much medication
 - Activity level
 - Effect of alcohol

Hypoglycemia can happen quickly, so it is important it be treated right away

Hyperglycemia





- Caused by:
 - Eating more than needed or close to the blood glucose testing time
 - Not enough medication
 - Illness or stress

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Hypoglycemia



signs include:

- Shaky, light-headed, nauseated
- Nervous, irritable, anxious
- Hungry, confused, weak
- Sweaty, headachy, drowsy

https://guidelines.diabetes.ca/docs /patient-resources/hypoglycemialow-blood-sugar-in-adults.pdf

Hyperglycemia 1



signs include:

- Thirsty
- Urinate more often than usual, especially at night
- Feeling tired
- Dizziness

lows-and-highs-bloodsugar-levels.pdf

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Hypoglycemia & Hyperglycemia: What do I do?

- Observe
- Report
- Follow instructions on the care plan and/or from the supervisor
- Document

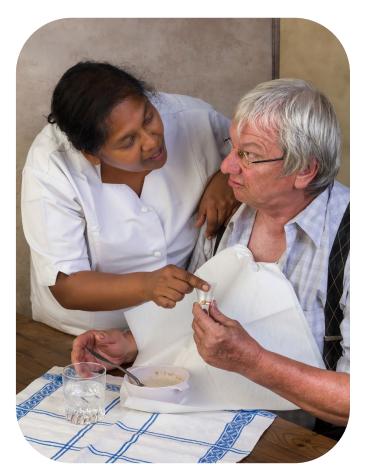




Assisting Clients with Dementia

Optional video:

Module 10: Medication
Assistance for Clients
with Dementia



Knowledge Check 1



Match the Activity with the Example

Transdermal

Solid pill, liquid or powder taken by mouth

Ophthalmic

Sprays or drops instilled in the nose

Nasal

Lotion, cream, powder, or spray on the skin

Inhaled

Applying a medicated skin patch

Otic

Bringing the client their insulin pen

Oral

Dry powder, liquid or MDI inhaled into lungs

Assist with Prepared Insulin

Drops and ointment instilled into the ear

Topical

Drops and ointment applied to the eyes

What are the Medication Rights?

Choose all that apply

- ☐ Right medication
- ☐ Right to leave
- □ Right client
- ☐ Right dose
- ☐ Right to choose
- ☐ Right time
- ☐ Right route
- ☐ Right to stay up late

- □Right reason*
- □ Right documentation
- □Right to refuse

*Right reason: Unregulated health care providers are not responsible to know what medication is prescribed for. They are accountable to follow directions on the client care plan.

Medication Safety Checks: True or False

The unregulated health care provider must complete medication safety checks when providing MAP Level 1.

¦True or False? ¦False The unregulated health care provider must complete medication safety checks when providing MAP Level 2 and 3.

True or False?



Match the MAP Levels

MAP Level 1 Some/partial assistance such as opening packages and preparing medication. The client does not need supervision to ensure medication is taken.

MAP Level 2 Full assistance including preparing medication, assisting and/or supervising the client to ensure medication is taken.

MAP Level 3 Reminding the client to take their medication only; no hand-on assistance or medication preparation is required.



MAP Basics for Unregulated Health Care Providers

Medication Safety Checks

Place the number beside the steps below to show the order of safety checks



2

3

- 2
- Done just before preparing the medication, while it is still in the package.
- medication label is verified with the care plan or medication record
- expiry date and beyond-use date is checked
- medication rights are reviewed
- 3

Done just before medication assistance is provided.

- medication is prepared according to instructions (e.g., crush and mix with applesauce)
- medication rights are reviewed
- 1

Done by the regulated health care provider (e.g., dispensing pharmacy or nurse) who verifies the completeness and appropriateness of the prescriber's order.



Medication Effects

Therapeutic effect: the intended or predicted response to the medication

 Example: blood pressure reduced to normal range

Side effect:

unintended effect ranging from mild to life-threatening reaction

Examples: nausea, bleeding, hives, difficulty breathing

Observing & Reporting

- Observe and report as directed in the care plan
- Communicate client concerns or changes in client status or function
- Report medication issues
- Request help when needed and discuss when assignment of care exceeds competence or ability
- Immediately report urgent or emergent concerns and clinical adverse events



Importance of Documentation

Care Plan

 Identifies client unmet needs, goals and interventions

Medication Record

 Documents medication assistance provided

Notes

Observations

Each setting has different documentation requirements

MAP Documentation Basics

- Keep records private and secure
- Records available for safety checks
- Document at point of care and time of care
- Health care provider performing activity documents
- Additional documentation when needed
- Clear, factual descriptions

In accordance with <u>Clinical Documentation</u> Directive & <u>Clinical Documentation Process</u> Directive





PRN Medication

Associated with individual client assessment and is non-transferrable

Medication Assistance
Program Manual: Quick
Reference for Assigning
Assistance with PRN
Medication (Appendix 4)

Client must:

- be able to selfdirect and/or display an observable indication
- be in stable health
- have predictable outcomes from medication



What About...

- Over-the-Counter (OTC) medication
- Natural health products
- Hazardous medication
- Treatments:
 Cannabis, Sunscreen,
 Insect Repellant

Only provide assistance when assigned!

Any medication or health product has the potential to have risks

Reporting of Adverse Risks

- Clinical Adverse Event: an event that reasonably could or does result in an unintended injury or complications arising from health care management, with outcomes that may range from (but are not limited to) death or disability to dissatisfaction with health care management, or require a change in patient care
- Close Call: an event that has potential for harm and is intercepted or corrected prior to reaching the patient
- Hazard: a situation that has potential for harm and does not involve a patient

Follow the established process in the care setting

AHS employees



Medication-related Clinical Adverse Events

X	Missed providing a dose of medication	X	Lack of competence with medication assistance
X	Applied medication via the wrong route	X	Expired medication provided to the client
X	Forgetting to remove existing transdermal patch	X	Failure to document medication assistance
X	Client received medication intended for a different client	X	Applied topical medication to open area instead of skin fold as directed
X	Assisting with medication when not assigned to do so	X	Assistance provided at the wrong time
X	Crushing a medication when not directed to do so	X	Amount of medication in package incorrect



Strategies to Reduce Errors

- Eliminate/reduce distractions
- One client at a time
- Complete medication safety checks
- Be organized & plan ahead
- Only do what you are assigned and trained to do
- Ask for help when needed





What do I do...

- Expired medication
- Client refuses medication
- Spilled medication
- Client vomits
- Medication discrepancies
- Emergency situations

Contact the supervising regulated health care provider

Refer to
<u>Unexpected/</u>
<u>Unusual Events</u> in the MAP Manual



Worker Injury

- Take Action: First Aid or Emergency Response
- Tell your supervisor Immediately
 - Blood and Body Fluid Exposure (BBFE)
 - Communicable Disease Exposure (CDE)
- Document before you leave

Follow the established process in the care setting

AHS employees

Worker Incident

MySafetyNet

Orientation

- Equipment
- Client identification
- Medication system
- Client outings or "pass"
- Communication
- Care plan
- Forms



Competency Assessment

- Observed by a Regulated health care provider competent in the activity (e.g., RN, LPN, RPN)
 - Medication Assistance Activity Sheets
- Documentation of Competency
 - Medication Assistance Competency Record (optional) or record used in the care setting
- MAP Training Record (optional)

https://www.albertahealthservices.ca/info/Page10406.aspx

Knowledge Check 2





Knowledge Check - True or False?

Question	Т	F
Oral medication may be liquid or solid.	X	
Ophthalmic medication is given into the ear canal.		X
Medicated ointments or creams in a jar are topical medications.	X	
A nebulizer is a machine that delivers an inhaled medication.	X	
All oral medication is meant to be swallowed.		X
Medicated skin patches are a type of topical medication.	X	
Otic medication is commonly referred to as ear medication.	X	
Assisting the client with self-administration of prepared insulin does not include injecting the insulin.	X	
Once you are used to providing medication assistance, you only need to refer to the client's care plan once in awhile		X

Knowledge Check: Ear Drops

You are assigned to provide MAP Level 3 assistance with a client. When you arrive, you see the care plan and medication record indicate the client now needs assistance with medicated ear drops. It's been a while since you have assisted with ear drops. What should you do?

- a) Ask the client what the pharmacist said to do
- b) Do not assist with that medication, contact the supervisor for directions
- c) Follow direct Remember: Request help when the activity assigned exceeds level of competence, for
- d) Call your friequestions or client concerns

Knowledge Check: Medication Package

The client's family provided medication assistance when they took the client for lunch yesterday. You arrive at the client's home to provide MAP Level 2 assistance at bedtime and notice the blister pack has been opened for the bedtime pills, and then sealed up. There are pills in the package but there is no label or information that says what changes were made, if any. What should you do?

- Call the fam Remember: Modifications to a blister pack or other controlled dosage system must be labeled to reflect changes made by Pharmacist or Nurse.
- Call the pha medication
- Ask the client what to do C)
- Do not assist with that medication, contact the supervisor for directions

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Knowledge Check: Topical Medication

Diclofenac 10% topical cream, applied to both knees twice a day (morning and bedtime) is listed on the client's care plan and medication record, but you are unable to find that cream when you arrive to assist the client this morning. The client has IcyHot® gel and asks you to apply that instead. What should you do?

- a) Apply the Remember: Contact the supervising regulated
 b) Google treatment in the supervising regulated
- Google transplay
 apply
- c) Do not assist, contact the supervisor for directions
- d) Double check with the pharmacy

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Knowledge Check: Client Identification

You are assigned to provide MAP level 2 assistance with 2 clients whose names are very similar. You mistakenly provided Paul Jones with medication intended for Paul James. What should you do?

- a) Contact the supervisor for directions
- b) Call the family to let them know what happened
- c) Call the client's physician to let them know
- d) Call 911

Remember: Contact the supervising regulated health care provider to communicate medication issues/concerns

Knowledge Check-Medication Concerns

You are assigned to provide MAP Level 1 (Reminder) to a client. You notice the client seems confused about what medications to take and has trouble opening pill bottles. She states, "I think these are the ones they told me to take now." What should you do?

- a) Read the modication labels and halp cort out the client's r Remember: Contact the supervising regulated
- b) Ask the health care provider to communicate medication issues/concerns
- c) Call the client's pharmacy to package the medication
- d) Do not assist, contact the supervisor

Knowledge Check-Assist with Insulin (Part 1)

You are assigned to assist a client with selfadministration of prepared insulin. When you arrive, you observe the client is shaking, sweating, states they have a headache and feels nauseated.

- 1) What could the client be experiencing?
 - a) Hypoglycemia (low blood sugar)
 - b) Hyperglycemia (high blood sugar)

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Knowledge Check-Assist with Insulin (Part 2)

You are assigned to assist a client with selfadministration of prepared insulin. When you arrive, you observe the client is shaking, sweating, states they have a headache and feels nauseated.

- 2) What should you do? (Choose all that apply)
 - Provide care as per care plan
 - Report to supervisor
 - ☐ Call the pharmacy
 - Document in the health record

MAP Basics for Unregulated Health Care Providers

Next Steps: Unregulated Health Care Providers

MAP Basics

Restricted Activities for HCAs Zone/Program
education
and/or
Competency
Assessment

MAP Basics for Unregulated Health Care Providers

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Image and Video Attributions

- Slide 8: Government of Alberta: Ministry of Health Bill 11 The Continuing Care Act [PowerPoint Presentation]
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